

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

PIERCE COUNTY

CASE 143138-E-25

DECISION 14182 - PECB

CERTIFICATION

Self-Determination by Card Check

Charles Speece, Staff Representative, for Washington State Council of County and City Employees.

Alyssa Cavanaugh, Senior Labor Relations Analyst, for the Pierce County.

FINDINGS OF FACT

1. The Washington State Council of County and City Employees filed a representation petition concerning the Office Assistant 3 (Planning and Public Works Department) at Pierce County. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit represented by the Washington State Council of County and City Employees is described as follows:

All full time and regular part time employees in the Pierce County Planning and Public Works Department in the following job classifications: Office Assistant 1, Office Assistant 2, Office Assistant 3; Building Inspector, Building Inspector Lead; Plans Examiner 1 , Plans Examiner 2, Plans Examiner Lead; Code Enforcement Officer, Code Enforcement Officer Lead; Permit/Development Counter Technician, Permit/Development Counter Technician Lead; Computer System Business Analyst 1, Computer System Business Analyst 2, excluding confidential supervisors, employees in other bargaining units, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the Washington State Council of County and City Employees shall be modified to include the Office Assistant 3 (Planning and Public Works Department) for a bargaining unit described as follows:

All full time and regular part time employees in the Pierce County Planning and Public Works Department in the following job classifications: Office Assistant 1, Office Assistant 2, Office Assistant 3; Building Inspector, Building Inspector Lead; Plans Examiner 1 , Plans Examiner 2, Plans Examiner Lead; Code Enforcement Officer, Code Enforcement Officer Lead; Permit/Development Counter Technician, Permit/Development Counter Technician Lead; Computer System Business Analyst 1, Computer System Business Analyst 2, excluding confidential supervisors, employees in other bargaining units, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Pierce County Office Assistant 3 (Planning and Public Works Department) employees in the bargaining unit described in finding of fact 4 have chosen

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 6th day of August, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 8/06/2025

DECISION 14182 - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 143138-E-25

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