

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

CITY OF AUBURN

CASE 143214-E-25

DECISION 14181 - PECB

CERTIFICATION

Self-Determination by Card Check

*Maria Williams*, President, for Teamsters Local 117.

*Candis Martinson*, Director of Human Resources and Risk Management, for the City of Auburn.

FINDINGS OF FACT

1. Teamsters Local 117 filed a representation petition concerning the Traffic Signal Technicians at the City of Auburn. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *City of Auburn*, Decision 4880-A (PECB, 1995), represented by the Teamsters Local 117 is described as follows:

All full-time and regular part-time employees of the City of Auburn in the following departments and/or divisions: Building Maintenance, Custodians, Cemetery, Equipment Rental, Golf Course, Parks Maintenance, Sanitary Sewer, Streets, Vegetation, Water, and Storm Drainage, excluding supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the Teamsters Local 117 shall be modified to include the Traffic Signal Technicians for a bargaining unit described as follows:

All full-time and regular part-time employees of the City of Auburn in the following departments and/or divisions: Building Maintenance, Custodians, Cemetery, Equipment Rental, Golf Course, Parks Maintenance, Sanitary Sewer, Streets, Vegetation, Water, and Storm Drainage, excluding supervisors, confidential employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

City of Auburn Traffic Signal Technician employees in the bargaining unit described in finding of fact 4 have chosen

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 6th day of August, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MICHAEL P. SELLARS, Executive Director



## RECORD OF SERVICE

ISSUED ON 8/06/2025

DECISION 14181 - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 143214-E-25

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