

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PROTEC17

Involving certain employees of:

SOUND TRANSIT

CASE 142913-E-25

DECISION 14176 - PECB

CERTIFICATION

Self-Determination by Card Check

Abdallah El Hamawi, Union Organizer, for PROTEC17.

Darrah Hinton, Attorney at Law, Davis Wright Tremaine, for Sound Transit.

FINDINGS OF FACT

1. PROTEC17 filed a representation petition concerning the Capital Delivery department – Permit administration division employees at Sound Transit. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *Sound Transit*, Decision 14164 (PECB, 2025), represented by PROTEC17 is described as follows:

All full-time and regular part-time employees working in the Project Controls Department, Environmental and Sustainability Division, Capital Project Development Division, and Strategy COM/CME Department – Capital Project Engagement and System Engagement division of Sound Transit; excluding supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

4. The existing bargaining unit represented by PROTEC17 shall be modified to include the Capital Delivery department – Permit administration division employees for a bargaining unit described as follows:

All full-time, regular part-time, and term-limited employees working in the Project Controls Department, Environmental and Sustainability Division, Capital Project Development Division, Strategy COM/CME Department – Capital Project Engagement and System Engagement division, and Capital Delivery department – Permit administration division of Sound Transit; excluding supervisors, confidential employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Sound Transit Capital Delivery department – Permit administration division employees in the bargaining unit described in finding of fact 4 have chosen

PROTEC17

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 5th day of August, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 8/05/2025

DECISION 14176 - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 142913-E-25

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