

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

KLICKITAT COUNTY EMERGENCY
COMMUNICATIONS GUILD

Involving certain employees of:

KLICKITAT COUNTY

CASE 143146-E-25

DECISION 14168 - PECB

CERTIFICATION
by Card Check

Paige Chrz and Daniel E. Thenell, Attorneys at Law, Thenell Law Group P.C., for
the Klickitat County Emergency Communications Guild.

Robb Van Cleave, Human Resources Director, for Klickitat County.

FINDINGS OF FACT

1. The Klickitat County Emergency Communications Guild filed a representation petition concerning employees of Klickitat County. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All regular full-time non-commissioned Communications Officers and Lead Communications Officers of the Department of Emergency Management in Klickitat County, excluding supervisors, confidential employees, and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Klickitat County employees in the bargaining unit described in finding of fact 2 have chosen

KLICKITAT COUNTY EMERGENCY COMMUNICATIONS GUILD

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 23rd day of July, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", is written over the printed name of Michael P. Sellars.

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 7/23/2025

DECISION 14168 - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 143146-E-25

EMPLOYER: KLINKITAT COUNTY

REP BY: ROBB VAN CLEAVE
KLINKITAT COUNTY
115 W COURT ST, ROOM 203
GOLDENDALE, WA 98620
ROBBVC@KLINKITATCOUNTY.ORG

JEFF KING
KLINKITAT COUNTY
199 INDUSTRIAL WAY
GOLDENDALE, WA 98620
JEFFK@KLINKITATCOUNTY.ORG

PARTY 2: KLINKITAT COUNTY EMERGENCY COMMUNICATIONS GUILD

REP BY: PAIGE CHRZ
THENELL LAW GROUP P.C.
6 CENTERPOINTE DR STE 450
LAKE OSWEGO, OR 97035
PAIGE@THENELLLAWGROUP.COM

DANIEL E. THENELL
THENELL LAW GROUP P.C.
6 CENTERPOINTE DR STE 450
LAKE OSWEGO, OR 97035
DAN@THENELLLAWGROUP.COM