

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS LOCAL 4965

Involving certain employees of:

FRANKLIN COUNTY PUBLIC HOSPITAL
DISTRICT 1

CASE 142940-E-25

DECISION 14125 - PECB

CERTIFICATION
by Card Check

Ricky J. Walsh, District 7 Vice President, for the International Association of Fire
Fighters Local 4965.

Heather Benson, Representative, for the Franklin County Public Hospital District
1.

FINDINGS OF FACT

1. The International Association of Fire Fighters Local 4965 filed a representation petition concerning employees of the Franklin County Public Hospital District 1. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time EMT's as defined by RCW 41.26.030(17)(h) working at Franklin County Public Hospital District 1, excluding supervisors, confidential employees, and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Franklin County Public Hospital District 1 employees in the bargaining unit described in finding of fact 2 have chosen

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 4965

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 2nd day of June, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 6/02/2025

DECISION 14125 - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 142940-E-25

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PARTY 2: IAFF LOCAL 4965

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