

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

RESIDENT AND FELLOW PHYSICIAN  
UNION/COMMITTEE OF INTERNS AND  
RESIDENTS/SERVICE EMPLOYEES  
INTERNATIONAL UNION

For clarification of an existing bargaining unit  
of employees of:

UNIVERSITY OF WASHINGTON

CASE 143132-C-25

DECISION 14122 - PECB

ORDER AMENDING CERTIFICATION

*Danielle Franco-Malone*, Attorney at Law, Barnard Iglitzin & Lavitt LLP, for the  
Resident and Fellow Physician Union/Committee of Interns and Residents/Service  
Employees International Union.

*Banks Evans III*, Assistant Vice President, Labor Relations, for University of  
Washington.

On May 8, 2025, the Resident and Fellow Physician Union/Committee of Interns and Residents/Service Employees International Union filed a unit clarification petition requesting to change an existing bargaining unit certification to reflect the exclusive bargaining representative's name change. The request is granted.

The union represents the following employees in the University of Washington School of Medicine: residents and fellows in ACGME-accredited programs (which as of August 28, 2014, includes Residents, Fellows, Chief Residents, Fellow/Senior Fellow Trainee Dual Appointments, and Resident/Senior Fellow Trainees dual appointments); Otolaryngology Research Residents, Surgery Research Residents; Urology Research Residents; Gynecologic Oncology Fellows; Adult Congenital Heart Disease Fellows; and Maternal Fetal Medicine Fellows. The bargaining unit also includes the residents in the University of Washington School of Dentistry. *University of Washington*, Decision 13634 (PECB, 2023).

When originally certified, the union's name was University of Washington Housestaff Association. In 2020, the union changed its name to Resident & Fellow Physician Union – Northwest. *University of Washington*, Decision 13264 (PSRA, 2020). In 2023, the union affiliated with the Committee of Interns and Residents/Service Employees International Union. *University of Washington*, Decision 13634. The certification was amended to reflect the Resident & Fellow Physician Union/Committee of Interns and Residents/Service Employees International Union as the exclusive bargaining representative. *Id.* The union has now changed its name to Committee of Interns and Residents Northwest.

A party may file a petition to amend an existing certification. The certification may be amended if the purpose of the amendment is to reflect a name change of the labor organization, the bargaining unit is not affected by the change, and there are no questions concerning representation. WAC 391-35-085. The union's petition merely seeks to amend the certification to accurately reflect the union's name. The bargaining unit's structure has not been altered, and the petition does not include a question concerning representation.

### ORDER

1. The bargaining unit was originally certified in *University of Washington*, Decision 12064-B (PECB, 2014) and is described as:

**Included:** In the University of Washington School of Medicine: All residents and fellows in the ACGME-accredited programs (which as of August 28, 2014, includes Residents, Fellows, Chief Residents, Fellow/Senior Fellow Trainee Dual Appointments, and Resident/Senior Fellow Trainees Dual Appointments; Otolaryngology Research Residents; Surgery Research Residents; Urology Research Residents; Gynecologic Oncology Fellow; Adult Congenital Heart Disease Fellows; and Maternal Field Medicine Fellows.

In the University of Washington School of Dentistry: Residents.

**Excluded:** All other employees of the University of Washington, including any person holding a faculty appointment or dual faculty appointment;

Rehab/Physical Therapy Students; School of Pharmacy Residents; Senior Fellow Trainees; Senior Fellows; Non-ACGME Chief Residents, supervisors, and confidential employees.

The certification is amended to reflect that the certified bargaining representative has changed its name to Committee of Interns and Residents Northwest.

2. The amendment to the certification issued in this proceeding does not give rise to a new “certification bar” year under RCW 41.56.070 or WAC 391-25-030(2).

ISSUED at Olympia, Washington, this 29th day of May, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read 'M. Sellars', is written over the printed name of the Executive Director.

MICHAEL P. SELLARS, Executive Director

This order will be the final order of the agency unless a notice of appeal is filed with the Commission under WAC 391-35-210.



# RECORD OF SERVICE

ISSUED ON 5/29/2025

---

DECISION 14122 - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 143132-C-25

EMPLOYER: UNIVERSITY OF WASHINGTON

REP BY: BANKS EVANS III  
UNIVERSITY OF WASHINGTON  
4320 BROOKLYN AVE NE  
PO BOX 354960  
SEATTLE, WA 98195-4960  
BANKSE@UW.EDU

PARTY 2: RESIDENT & FELLOW PHYSICIAN UNION - NORTHWEST

REP BY: DANIELLE FRANCO-MALONE  
BARNARD IGLITZIN & LAVITT LLP  
18 W MERCER ST STE 400  
SEATTLE, WA 98119-3971  
FRANCO@WORKERLAW.COM