

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL UNION OF  
OPERATING ENGINEERS LOCAL 302

Involving certain employees of:

VALLEY MEDICAL CENTER (KING  
PUBLIC HOSPITAL DISTRICT 1)

CASE 142919-E-25

DECISION 14113 - PECB

CERTIFICATION

Self-Determination by Card Check

*Jeff Frazier*, Attorney at Law, for the International Union of Operating Engineers Local 302.

*Jared Van Kirk* and *Alyssa Melter*, Attorneys at Law, Foster Garvey PC, for the Valley Medical Center (King Public Hospital District 1).

FINDINGS OF FACT

1. The International Union of Operating Engineers Local 302 filed a representation petition concerning the Radiology Equipment Specialists at the Valley Medical Center. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit represented by the International Union of Operating Engineers Local 302 is described as follows:

All full-time, regular part-time, and per diem employees employed by Valley Medical Center in the following job classifications: Bio Med Tech I, II, III; Boiler I, II, III (Op Eng); Journey Tech I, II, III (Cabling); Journey Tech I, II, III (Carpenter); Journey Tech I, II, III (Electrical); Journey Tech I, II, III (Electronics); Journey Tech I, II, III (Firestop); Journey Tech I, II, III (General); Journey Tech I, II, III (Graphics); Journey Tech I, II, III (HVAC); Journey Tech I, II, III (Painter); Journey Tech I, II, III (Plumber); Journey Tech I, II, III (Refrigeration); Journey Tech I, II, III (Welder); Maintenance Tech I, II, III; Master Tech (Carpenter); Master Tech I, II, III

(Controls); Master Tech I, II, III (Electronics); Master Tech I, II, III (Electrical); Master Tech I, II, III (HVAC); Master Tech I, II, III (Plumber); Shop Lead; Tradesperson I, II, III, IV; Utility Worker I; excluding supervisors, confidential employees, temporary employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the International Union of Operating Engineers Local 302 shall be modified to include the Radiology Equipment Specialists for a bargaining unit described as follows:

All full-time, regular part-time, and per diem employees employed by Valley Medical Center in the following job classifications: Bio Med Tech I, II, III; Boiler I, II, III (Op Eng); Journey Tech I, II, III (Cabling); Journey Tech I, II, III (Carpenter); Journey Tech I, II, III (Electrical); Journey Tech I, II, III (Electronics); Journey Tech I, II, III (Firestop); Journey Tech I, II, III (General); Journey Tech I, II, III (Graphics); Journey Tech I, II, III (HVAC); Journey Tech I, II, III (Painter); Journey Tech I, II, III (Plumber); Journey Tech I, II, III (Refrigeration); Journey Tech I, II, III (Welder); Maintenance Tech I, II, III; Master Tech (Carpenter); Master Tech I, II, III (Controls); Master Tech I, II, III (Electronics); Master Tech I, II, III (Electrical); Master Tech I, II, III (HVAC); Master Tech I, II, III (Plumber); Radiology Equipment Specialists; Shop Lead; Tradesperson I, II, III, IV; Utility Worker I; excluding supervisors, confidential employees, temporary employees, and all other employees.

#### CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Valley Medical Center Radiology Equipment Specialists employees in the bargaining unit described in finding of fact 4 have chosen

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 302

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 21st day of May, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



## RECORD OF SERVICE

ISSUED ON 5/21/2025

DECISION 14113 - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 142919-E-25

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