

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 589

Involving certain employees of:

CITY OF BREMERTON

CASE 142941-E-25

DECISION 14112 - PECB

INTERIM CERTIFICATION  
by Card Check

*Thomas A. Leahy*, Attorney at Law, Reid, Ballew, Leahy & Holland, L.L.P., for  
Teamsters Local 589.

*Sofia D. Mabee*, Attorney at Law, Summit Law Group PLLC, for the City of  
Bremerton.

FINDINGS OF FACT

1. Teamsters Local 589 filed a representation petition concerning employees of the City of Bremerton. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time and regular part-time police officers above the rank of sergeant, excluding the Chief of Police, Deputy Chiefs of Police, confidential employees, and all other employees.
3. PERC conducted an investigation conference where the parties disagreed about the eligibility of certain employees to be included in the bargaining unit. PERC determined that the eligibility issues would be resolved following the card check.
4. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties and the eligibility issues do not affect the outcome of the card check. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

1. City of Bremerton employees in the bargaining unit described in finding of fact 2 have chosen

TEAMSTERS LOCAL 589

as their representative for the purpose of collective bargaining with their employer.

2. This case is remanded for further proceedings on the eligibility issues described in finding of fact 3.

ISSUED at Olympia, Washington, this 21st day of May, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", is written over the printed name.

MICHAEL P. SELLARS, Executive Director



## RECORD OF SERVICE

ISSUED ON 5/21/2025

DECISION 14112 - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 142941-E-25

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