

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS LOCAL 5363

Involving certain employees of:

SPOKANE FIRE DISTRICT 4

CASE 138063-E-23

DECISION 14014 - PECB

CORRECTED CERTIFICATION
by Card Check

Ricky J. Walsh, District 7 Vice President, for the International Association of Fire Fighters Local 5363.

Richard A. Davis III and Matt T. Paxton, Attorneys at Law, Chmelik Sitkin & Davis P.S., for Spokane County Fire District 4.

FINDINGS OF FACT

1. The International Association of Fire Fighters Local 5363 filed a representation petition concerning employees of the Spokane Fire District 4. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All uniformed employees as defined by RCW 41.26.030, defining firefighter, working as full-time supervisors, as defined by RCW 41.59.020(4)(d), excluding the Fire Chief, Assistant Chiefs, full-time Firefighters, part-time Firefighters, volunteer Firefighters, confidential employees, and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Spokane Fire District 4 employees in the bargaining unit described in finding of fact 2 have chosen

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 5363

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 28th day of January, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read 'M. Sellars', is written over the printed name of Michael P. Sellars.

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 01/28/2025

DECISION 14014 – PECB CORRECTED has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 138063-E-23

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