

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

AMERICAN FEDERATION OF TEACHERS
WASHINGTON

Involving certain employees of:

WHATCOM COMMUNITY COLLEGE

CASE 137767-E-23

DECISION 13916-A - PECB

FINAL CERTIFICATION

Jacqui Cain, AFT Organizing, for the American Federation of Teachers
Washington.

Juliana deHaan Rice, Assistant Attorney General, Attorney General Nicholas W.
Brown, for Whatcom Community College.

On October 5, 2023, the American Federation of Teachers Washington filed a petition to represent certain employees of the Whatcom Community College. After an investigation, the Public Employment Relations Commission (PERC) determined that a card check could be conducted and reserved the eligibility challenges for a subsequent determination. The tally indicated that the American Federation of Teachers Washington was entitled to certification and the eligibility issues did not affect the outcome of the card check. PERC issued an interim certification in *Whatcom Community College*, Decision 13916 (PECB, 2024) and conducted further proceedings to resolve the eligibility challenges.

Prior to a ruling, the parties resolved their differences. PERC has reviewed the parties' resolution and determined that the resulting bargaining unit is appropriate under the statute. No further proceedings are necessary.

ORDER

1. The interim certification will stand as the final certification in this representation proceeding for the bargaining unit described as follows:

All professional staff employees referenced by RCW 41.56.021 working at Whatcom Community College, excluding supervisors, confidential employees, employees referenced in RCW 41.56.021(1).

2. The above-captioned matter is CLOSED.

ISSUED at Olympia, Washington, this 20th day of February, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 02/20/2025

DECISION 13916-A - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 137767-E-23

EMPLOYER: WHATCOM COMMUNITY COLLEGE

REP BY: KATHI HIYANE-BROWN
WHATCOM COMMUNITY COLLEGE
237 W KELLOGG RD
BELLINGHAM, WA 98226
khiyane-brown@whatcom.ctc.edu

JULIANA DEHAAN RICE
WASHINGTON STATE OFFICE OF THE ATTORNEY GENERAL
2211 RIMLAND DR STE 325
BELLINGHAM, WA 98226
juliana.rice@atg.wa.gov

PARTY 2: AFT WASHINGTON

REP BY: JACQUI CAIN
AFT WASHINGTON
604 OAKESDALE AVE SW #103
RENTON, WA 98057
jcainaftwa@gmail.com