

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SEIU HEALTHCARE 1199NW

Involving certain employees of:

VALLEY MEDICAL CENTER

CASE 141759-E-24

DECISION 14046 - PECB

CERTIFICATION

Self-Determination by Card Check

Laurel R. Webb, Deputy General Counsel, for SEIU Healthcare 1199NW.

Jared Van Kirk and *Alyssa Melter*, Attorneys at Law, Foster Garvey PC, for Valley Medical Center

FINDINGS OF FACT

1. SEIU Healthcare 1199NW filed a representation petition concerning the Case Management Assistant at Valley Medical Center. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *Valley Medical Center*, Decision 13741 (PECB, 2023), represented by SEIU Healthcare 1199NW is described as follows:

All full-time and regular part-time nonprofessional employees of the Valley Medical Center (King County Public Hospital District No. 1) in the following job classifications: Anesthesia Technician; Assistant Courier; Cafe Worker; Cardiopulmonary Technician; Central Processing Technician II; Cook; Distribution Coordinator; Discharge Coordinator; Distribution Technician; Endoscopy Technician; ER Med Surg Technician; Housekeeper; Imaging Assistant; Kitchen Worker; Lab Support; Linen Aide; Medical Assistant I; Medical Assistant II; Nurse Technician; Nutrition Rep; Ophthalmology Technician; Patient Care Assistant; Patient Care Assistant/Health Care Assistant; Pharmacy Technician I; Pharmacy Technician II; Physical Therapist Assistant; Rehab Aide; Rehab Mobility

Aide; Security Officer; Surgical Services Technician; Staffing Coordinator; Technical Laboratory Assistant; Unit Secretary; Unit Secretary/Monitor Technician; Warehouseperson. Excluding supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the SEIU Healthcare 1199NW shall be modified to include the Case Management Assistant for a bargaining unit described as follows:

All full-time and regular part-time nonprofessional employees of the Valley Medical Center (King County Public Hospital District No. 1) in the following job classifications: Anesthesia Technician; Assistant Courier; Cafe Worker; Cardiopulmonary Technician; Case Management Assistant; Central Processing Technician II; Cook; Distribution Coordinator; Discharge Coordinator; Distribution Technician; Endoscopy Technician; ER Med Surg Technician; Housekeeper; Imaging Assistant; Kitchen Worker; Lab Support; Linen Aide; Medical Assistant I; Medical Assistant II; Nurse Technician; Nutrition Rep; Ophthalmology Technician; Patient Care Assistant; Patient Care Assistant/Health Care Assistant; Pharmacy Technician I; Pharmacy Technician II; Physical Therapist Assistant; Rehab Aide; Rehab Mobility Aide; Security Officer; Surgical Services Technician; Staffing Coordinator; Technical Laboratory Assistant; Unit Secretary; Unit Secretary/Monitor Technician; Warehouseperson. Excluding supervisors, confidential employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Valley Medical Center Case Management Assistant employees in the bargaining unit described in finding of fact 4 have chosen

SEIU HEALTHCARE 1199NW

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 21st day of February, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", is written over the printed name of Michael P. Sellars.

MICHAEL P. SELLARS, Executive Director