

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SEIU HEALTHCARE 1199NW

Involving certain employees of:

VALLEY MEDICAL CENTER

CASE 141355-E-24

DECISION 14045 - PECB

CERTIFICATION

Self-Determination by Card Check

*Laurel R. Webb*, Deputy General Counsel, for SEIU Healthcare 1199NW.

*Jared Van Kirk* and *Alyssa Melter*, Attorneys at Law, Foster Garvey PC, for Valley Medical Center.

FINDINGS OF FACT

1. SEIU Healthcare 1199NW filed a representation petition concerning the Utilization Management Specialists at Valley Medical Center. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *Valley Medical Center*, Decision 13909 (PECB, 2024), represented by the SEIU Healthcare 1199NW is described as follows:

All full-time, regular part-time, and per diem Registered Nurses employed by Valley Medical Center, excluding Nurse Educators, Employee Health Nurses, supervisors, administrative personnel, and all other employees of the employer.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the SEIU Healthcare 1199NW shall be modified to include the Utilization Management Specialists for a bargaining unit described as follows:

All full-time, regular part-time, and per diem Registered Nurses employed by Valley Medical Center, excluding Nurse Educators, supervisors, administrative personnel, and all other employees of the employer.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Valley Medical Center Utilization Management Specialist employees in the bargaining unit described in finding of fact 4 have chosen

SEIU HEALTHCARE 1199NW

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 21st day of February, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MICHAEL P. SELLARS, Executive Director