

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS LOCAL 5363

Involving certain employees of:

SPOKANE FIRE DISTRICT 4

CASE 141352-E-24

DECISION 14032 - PECB

CERTIFICATION

Change of Representation by Election

Ricky J. Walsh, District 7 Vice President, for the International Association of Fire Fighters Local 5363.

Richard A. Davis III and *Aaron T. Haynes*, Attorneys at Law, Chmelik Sitkin & Davis P.S., for the Spokane Fire District 4.

Taj Wilkerson, Business Agent, for Teamsters Local 690.

FINDINGS OF FACT

1. The International Association of Fire Fighters Local 5363 filed a representation petition concerning employees of the Spokane Fire District 4. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest.
2. Teamsters Local 690 is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. The bargaining unit is described as follows:

All uniformed employees as defined by RCW 41.26.030 working at Spokane County Fire District 4, excluding the fire chief, assistant fire chiefs, division chiefs, battalion chiefs, deputy chiefs, part-time fire fighters, volunteer fire fighters, confidential employees, and all other employees.

4. PERC conducted election proceedings. The employees were given free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit within the meaning of. RCW 41.56.060
2. Representation proceedings were conducted in accordance with RCW 41.56.070 and chapter 391-25 WAC.

CERTIFICATION

Spokane County Fire 4 employees in the bargaining unit described in finding of fact 3 have chosen

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 5363

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 28th day of January, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 01/28/2025

DECISION 14032 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 141352-E-24

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