

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS LOCAL 2781

Involving certain employees of:

SNOHOMISH COUNTY FIRE DISTRICT 7

CASE 140616-E-24

DECISION 14040 - PECB

CERTIFICATION
by Card Check

Ricky J. Walsh, District 7 Vice President, for the International Association of Fire Fighters Local 2781.

Richard A. Davis III and *Aaron T. Haynes*, Attorneys at Law, Chmelik Sitkin & Davis P.S., for Snohomish County Fire District 7.

FINDINGS OF FACT

1. The International Association of Fire Fighters Local 2781 filed a representation petition concerning employees of Snohomish County Fire District 7. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All uniformed Battalion Chiefs, Deputy Chiefs, and Assistant Fire Marshals employed by Snohomish Regional Fire and Rescue who are also firefighters as defined by RCW 41.26.030, excluding the Fire Chief, Assistant Chiefs, nonsupervisory firefighters, confidential employees, and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Snohomish County Fire District 7 employees in the bargaining unit described in finding of fact 2 have chosen

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 2781

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 10th day of February, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director