

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS LOCAL 1892

Involving certain employees of:

CITY OF PULLMAN

CASE 141538-E-24

DECISION 14043 - PECB

CERTIFICATION
by Card Check

Ricky J. Walsh, District 7 Vice President, for the International Association of Fire Fighters Local 1892.

Deb Pesche, Human Resources Manager, and *Cheryl Stout*, HR Generalist, for the City of Pullman.

FINDINGS OF FACT

1. The International Association of Fire Fighters, Local 1892 filed a representation petition concerning employees of the City of Pullman. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All part-time firefighters employed by the City of Pullman, excluding full-time firefighters as defined by RCW 41.26.030, the fire chief, assistant fire chiefs, administrative assistants, and administrative specialists.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

The City of Pullman employees in the bargaining unit described in finding of fact 2 have chosen

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 1892

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 12th day of February, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", is written over the printed name of Michael P. Sellars.

MICHAEL P. SELLARS, Executive Director