

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CLALLAM COUNTY CORRECTIONS
DEPUTIES GUILD

Involving certain employees of:

CLALLAM COUNTY

CASE 141339-E-24

DECISION 14030 - PECB

CERTIFICATION

Change of Representation by Election

Daniel E. Thenell, Attorney at Law, Thenell Law Group P.C., for the Clallam County Corrections Deputies Guild.

Matthew W Lynch, Attorney at Law, Sebris Busto James, for Clallam County.

James Trefry, General Counsel, for the Washington State Council of County and City Employees.

FINDINGS OF FACT

1. The Clallam County Corrections Deputies Guild filed a representation petition concerning employees of Clallam County. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest.
2. The Washington State Council of County and City Employees is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. The existing bargaining unit did not have a PERC certification on file. The bargaining unit is described as follows:

All full-time and regular part-time Corrections Deputies employed by Clallam County, excluding confidential employees, nonsupervisory patrol officers, nonuniformed employees, employees in other bargaining units, and all other employees.

4. PERC conducted election proceedings. The employees were given free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit within the meaning of. RCW 41.56.060
2. Representation proceedings were conducted in accordance with RCW 41.56.070 and chapter 391-25 WAC.

CERTIFICATION

Clallam County employees in the bargaining unit described in finding of fact 3 have chosen

CLALLAM COUNTY CORRECTIONS DEPUTIES GUILD

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 16th day of January, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", is written over the printed name of Michael P. Sellars.

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 01/16/2025

DECISION 14030 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 141339-E-24

EMPLOYER: CLALLAM COUNTY

REP BY: MATTHEW W LYNCH
SEBRIS BUSTO JAMES
15375 SE 30TH PL STE 310
BELLEVUE, WA 98007
mlynch@sbj.law

BRIAN KING
CLALLAM COUNTY
223 E 4TH ST STE 12
PORT ANGELES, WA 98362-3015
brian.king@clallamcountywa.gov

KARI CINCOTTO
CLALLAM COUNTY
224 E 4TH ST STE 12
PORT ANGELES, WA 98362-3015
kari.cincotto@clallamcountywa.gov

LORRAINE SHORE
CLALLAM COUNTY
223 E 4TH ST STE 12
PORT ANGELES, WA 98362-3015
lorraine.shore@clallamcountywa.gov

PARTY 2: CLALLAM COUNTY CORRECTIONS DEPUTIES GUILD

REP BY: DANIEL E. THENELL
THENELL LAW GROUP P.C.
6 CENTERPOINTE DR STE 450
LAKE OSWEGO, OR 97035
dan@thenelllawgroup.com

PARTY 3: WSCCCE

REP BY: JAMES TREFRY
WSCCCE
PO BOX 750
EVERETT, WA 98206
jamest@council2.com