

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

CITY OF DUPONT

CASE 141456-E-24

DECISION 14026 - PECB

CERTIFICATION  
by Card Check

*Eamon S. McCleery*, Senior Staff Attorney, for Teamsters Local 117.

*Sabrina Kearney*, Human Resources Director, for the City of Dupont.

FINDINGS OF FACT

1. Teamsters Local 117 filed a representation petition concerning employees of the City of Dupont. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time and regular part-time law enforcement officers employed by the City of Dupont, excluding the Police Chief, Deputy Police Chief, supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.

2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

City of Dupont employees in the bargaining unit described in finding of fact 2 have chosen

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 8th day of January, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", is written over the printed name.

MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

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ISSUED ON 01/08/2025

DECISION 14026 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 141456-E-24

EMPLOYER: CITY OF DUPONT

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PARTY 2: TEAMSTERS LOCAL 117

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PARTY 3: DUPONT POLICE OFFICERS ASSOCIATION

REP BY: STEVEN BENTZ  
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