#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

LEGISLATIVE PROFESSIONALS ASSOCIATION

Involving certain employees of:

WASHINGTON STATE LEGISLATURE, SENATE

CASE 138960-E-24

**DECISION 13893 - LECB** 

INTERIM CERTIFICATION by Election

Jami Lund, President, for the Legislative Professionals Association.

Debbie Brookman, Director, Office of State Legislative Labor Relations, for the Washington State Legislature, Senate.

## **FINDINGS OF FACT**

- 1. The Legislative Professionals Association filed a representation petition concerning employees of the Washington State Legislature, Senate. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All regular full-time, regular part-time, and temporary full-time Legislative Assistants working for the Washington State Senate and assigned to Senators of the Senate Republican Caucus, excluding confidential employees who are a Legislative Assistant to a Senator serving on the Senate Facilities and Operations Committee, other confidential employees, supervisors, employees with managerial authority, and all other employees.

3. PERC conducted an investigation conference where the parties disagreed about the eligibility of certain employees to be included in the bargaining unit. PERC determined that the eligibility issues would be resolved following the election.

4. PERC conducted election proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties and the eligibility issues do not affect the outcome of the election. No meritorious election objections were filed.

## CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 2 is an appropriate unit within the meaning of Laws of 2024, ch. 333, § 6.
- 2. Representation proceedings were conducted in accordance with RCW 44.90.50 and chapter 391-25 WAC.

#### **CERTIFICATION**

1. Washington State Legislature, Senate employees in the bargaining unit described in finding of fact 2 have chosen

#### LEGISLATIVE PROFESSIONALS ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

2. This case is remanded for further proceedings on the eligibility issues described in finding of fact 3.

ISSUED at Olympia, Washington, this <u>1st</u> day of July, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



# **RECORD OF SERVICE**

## ISSUED ON 07/01/2024

DECISION 13893 - LECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 138960-E-24

EMPLOYER:

WASHINGTON STATE LEGISLATURE, SENATE

REP BY:

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PARTY 2:

LEGISLATIVE PROFESSIONALS ASSOCIATION

REP BY:

**JAMI LUND** 

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