

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

UNION OF PHYSICIANS OF  
WASHINGTON

Involving certain employees of:

WASHINGTON STATE DEPARTMENT OF  
SOCIAL AND HEALTH SERVICES

CASE 138798-E-24

DECISION 13887 - PSRA

CERTIFICATION

Self-Determination by Card Check

*Rhonda J. Fenrich*, Attorney at Law, Fenrich & Gallagher, P.C., for the Union of Physicians of Washington.

*Peggy Pulse*, Labor Relations Specialist, for the Washington State Department of Social and Health Services.

FINDINGS OF FACT

1. The Union of Physicians of Washington filed a representation petition concerning the Physicians and Psychiatrists employed at the Behavioral Health Facilities at the Washington State Department of Social and Health Services. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *State – Social and Health Services*, Decision 9007 (PSRA, 2005), represented by the Union of Physicians of Washington is described as follows:

All supervisory civil service physicians and psychiatrists of the Washington State Department of Social and Health Services working at Eastern State Hospital and Western State Hospital excluding the Medical Clinic Director and Clinical Director at Western State Hospital, confidential employees, internal auditors, non-supervisors, Washington Management Service employees (on and after July 1, 2004), employees in other bargaining units and employees historically excluded from the unit by orders of the Washington Personnel Resources Board or its predecessors.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the Union of Physicians of Washington shall be modified to include the Physicians and Psychiatrists employed at the Behavioral Health Facilities for a bargaining unit described as follows:

All supervisory civil service Physicians and Psychiatrists of the Washington State Department of Social and Health Services working at behavioral health facilities operating on a 24/7 basis in the Behavioral Health Administration, excluding confidential employees, Internal Auditors, nonsupervisory employees, Washington Management Service employees, employees in other bargaining units, and employees historically excluded from the unit by the orders of the Washington Personnel Resources Board or its predecessors.

#### CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.80.070.
2. Representation proceedings were conducted in accordance with RCW 41.80.135 and chapter 391-25 WAC.

#### CERTIFICATION

Washington State Department of Social and Health Services Physicians and Psychiatrists employed at the Behavioral Health Facilities employees in the bargaining unit described in finding of fact 4 have chosen

UNION OF PHYSICIANS OF WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 26th day of June, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

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ISSUED ON 06/26/2024

DECISION 13887 - PSRA has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 138798-E-24

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