

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

UNION OF PHYSICIANS OF
WASHINGTON

Involving certain employees of:

WASHINGTON STATE DEPARTMENT OF
SOCIAL AND HEALTH SERVICES

CASE 138107-E-23

DECISION 13886 - PSRA

CERTIFICATION
by Card Check

Peggy Pulse, Labor Relations Specialist, for the Union of Physicians of Washington.

Rhonda J. Fenrich, Attorney at Law, Fenrich & Gallagher, P.C., for the Washington State Department of Social and Health Services.

FINDINGS OF FACT

1. The Union of Physicians of Washington filed a representation petition concerning employees of the Washington State Department of Social and Health Services. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All nonsupervisory civil service Physicians and Psychiatrists of the Washington State Department of Social and Health Services working at Developmental Disabilities Administration facilities operating on a 24/7 basis, excluding confidential employees, Internal Auditors, supervisors, Washington Management Service employees, and employees in other bargaining units.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.80.070.
2. Representation proceedings were conducted in accordance with RCW 41.80.135 and chapter 391-25 WAC.

CERTIFICATION

Washington State Department of Social and Health Services employees in the bargaining unit described in finding of fact 2 have chosen

UNION OF PHYSICIANS OF WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 26th day of June, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 06/26/2024

DECISION 13886 - PSRA has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 138107-E-23

EMPLOYER: WASHINGTON STATE DEPARTMENT OF SOCIAL AND HEALTH SERVICES

REP BY: GINA L. COMEAU
OFFICE OF FINANCIAL MANAGEMENT
INSURANCE BUILDING
PO BOX 43113
OLYMPIA, WA 98504
labor.relations@ofm.wa.gov

PATRICIA BOETTCHER
WASHINGTON STATE DEPARTMENT OF SOCIAL AND HEALTH SERVICES
9601 STEILACOOM BLVD SW
LAKEWOOD, WA 98498-7213
patricia.boettcher@dshs.wa.gov

PEGGY PULSE
WASHINGTON STATE DEPARTMENT OF SOCIAL AND HEALTH SERVICES
1115 S WASHINGTON ST OB2 2ND FL
PO BOX 45836
OLYMPIA, WA 98504-5836
peggy.pulse@dshs.wa.gov

PARTY 2: UNION OF PHYSICIANS OF WASHINGTON

REP BY: RHONDA J. FENRICH
FENRICH & GALLAGHER, P.C.
405 LINCOLN ST STE 102
EUGENE, OR 97401
rhonda@fglaborlaw.com