

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

UNITED AUTOWORKERS LOCAL 4121

Involving certain employees of:

WESTERN WASHINGTON UNIVERSITY

CASE 136078-E-22

DECISION 13678-B - PECB

FINAL CERTIFICATION

*Amy Bowles*, Attorney at Law, Douglas Drachler McKee & Gilbrough LLP, for the United Autoworkers Local 4121.

*Evan D. Chinn*, Attorney at Law, Summit Law Group PLLC, for Western Washington University.

On December 2, 2022, the United Autoworkers Local 4121 filed a petition to represent certain employees of Western Washington University. After an investigation, the Public Employment Relations Commission (PERC) determined that an election could be conducted and reserved the eligibility challenges for a subsequent determination. The tally indicated that the United Autoworkers Local 4121 was entitled to certification and the eligibility issues did not affect the outcome of the election. PERC issued an interim certification in *Western Washinton University Decision 13678* (PERC, 2023) and conducted further proceedings to resolve the eligibility challenges.

After a hearing on the eligibility challenges, the Executive Director determined the challenged positions should be included in the bargaining unit. *Western Washington University, Decision 13678-A* (PECB, 2024). The Executive Director's decision was not appealed.

ORDER

1. The interim certification will stand as the final certification in this representation proceeding for the bargaining unit described as follows:

All employees enrolled in academic programs and employed by Western Washington University in the following classifications: (1) Graduate Teaching/Research Assistant; (2) Graduate Research Assistant; (3) Research Assistant; (4) Teaching Assistant; (5) Tutors, reader and/or grader in all academic units and tutoring centers; (6) Faculty Assistant; (7) Lab Assistant; and any other student employees whose duties and responsibilities are substantially equivalent to those employees in (1) – (7); excluding students who have no service expectancy imposed upon them by the employer, casual employees, confidential employees, supervisors, employees covered under chapter 41.76 RCW, employees included in any other bargaining unit, and all other employees.

2. The above-captioned matter is CLOSED.

ISSUED at Olympia, Washington, this 26th day of June, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

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ISSUED ON 06/26/2024

DECISION 13678 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 136078-E-22

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