STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 1433,

Involving certain employees of:

CITY OF PASCO

CASE 137972-E-23

DECISION 13878 - PECB

CERTIFICATION by Card Check

Ricky Walsh, District 7 Vice President, for the International Association of Fire Fighters, Local 1433.

John Lee, Attorney at Law, Summit Law Group, PLLC, for the City of Pasco.

FINDINGS OF FACT

- 1. The International Association of Fire Fighters Local 1433 filed a representation petition concerning employees of the City of Pasco. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All full-time and regular part-time Fire Logistics Coordinators, Department Assistants, and Administrative Assistants working in the Fire Department and employed by the City of Pasco, excluding supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

City of Pasco employees in the bargaining unit described in finding of fact 2 have chosen

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 1433

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 17th day of June, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 06/17/2024

DECISION 13878 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 137972-E-23

EMPLOYER: CITY OF PASCO

REP BY: ADAM LINCOLN

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