

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

UNITED FOOD AND COMMERCIAL
WORKERS LOCAL 3000

Involving certain employees of:

EVERGREENHEALTH MONROE
(SNOHOMISH PUBLIC HOSPITAL
DISTRICT 1)

CASE 138857-E-24

DECISION 13875 - PECB

CERTIFICATION

Self-Determination by Card Check

Matt Edgerton, Lead Organizer, for United Food and Commercial Workers Local 3000.

Stacey Riden, Human Resources Manager, for the Snohomish Public Hospital District 1.

FINDINGS OF FACT

1. The United Food and Commercial Workers Local 3000 filed a representation petition concerning the Admissions Specialists at the EvergreenHealth Monroe. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit represented by the United Food and Commercial Workers Local 3000 is described as follows:

All full-time and regular part-time employees of EvergreenHealth Monroe (Snohomish County Public Hospital District 1) in the following job classes: Cardiovascular Technologist, Cardiovascular Technologist - Per Diem, Certified Respiratory Therapist, Certified Respiratory Therapist - Per Diem, Certified Surgical Tech, Certified Surgical Tech - Per Diem, Clinical Dietitian, Clinical Dietitian - Per Diem, Clinical Dietitian Lead, CT Tech, CT Tech - Per Diem, Endoscopy Tech, Endoscopy Tech - Per Diem, Graduate Pharmacist, Graduate Pharmacist - Per Diem, Imaging

Coordinator, Imaging Coordinator - Per Diem, Lead CT Tech, Mammography Tech, Mammography Tech - Per Diem, Medical Laboratory Scientist (MLS), Medical Laboratory Scientist (MLS) - Per Diem, Medical Laboratory Tech (MLT), Medical Laboratory Tech (MLT) - Per Diem, MRI Tech, MRI Tech - Per Diem, Pharmacist, Pharmacist - Per Diem, Coordinator, Pharmacy Coordinator - Per Diem, Pharmacy Intern, Pharmacy Intern - Per Diem, Tech A, Pharmacy Tech A - Per Diem, Physical Therapist, Physical Therapist - Per Diem, Physical Therapy Assistant, Physical Therapy Assistant - Per Diem, Radiology Tech, Radiology Tech - Per Diem, Registered Respiratory Therapist, Registered Respiratory Therapist - Per Diem, Respiratory Therapist Coordinator, Respiratory Therapist Coordinator - Per Diem, Substance Abuse Disorder Professional, Substance Abuse Disorder Prof - Per Diem, Substance Abuse Disorder Prof Trainee, Substance Abuse Disorder Prof Trainee - Per Diem, Tech, Surgical Tech - Per Diem, Ultrasonographer, Ultrasonographer - Per Diem; excluding supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the United Food and Commercial Workers Local 3000 shall be modified to include the Admissions Specialists for a bargaining unit described as follows:

All full-time and regular part-time employees of Evergreen Health Monroe (Snohomish County Public Hospital District 1) in the following job classes: Admissions Specialists, Cardiovascular Technologist, Cardiovascular Technologist - Per Diem, Certified Respiratory Therapist, Certified Respiratory Therapist - Per Diem, Certified Surgical Tech, Certified Surgical Tech - Per Diem, Clinical Dietitian, Clinical Dietitian - Per Diem, Clinical Dietitian Lead, CT Tech, CT Tech - Per Diem, Endoscopy Tech, Endoscopy Tech - Per Diem, Graduate Pharmacist, Graduate Pharmacist - Per Diem, Imaging Coordinator, Imaging Coordinator - Per Diem, Lead CT Tech, Mammography Tech, Mammography Tech - Per Diem, Medical Laboratory Scientist (MLS), Medical Laboratory Scientist (MLS) - Per Diem, Medical Laboratory Tech (MLT), Medical Laboratory Tech (MLT) - Per Diem, MRI Tech, MRI Tech - Per Diem, Pharmacist, Pharmacist - Per Diem, Coordinator, Pharmacy Coordinator - Per Diem, Pharmacy Intern, Pharmacy Intern - Per Diem, Tech A, Pharmacy Tech A - Per Diem, Physical Therapist, Physical Therapist - Per Diem, Physical Therapy Assistant, Physical Therapy Assistant - Per Diem, Radiology Tech, Radiology Tech - Per Diem, Registered Respiratory Therapist, Registered

Respiratory Therapist - Per Diem, Respiratory Therapist Coordinator, Respiratory Therapist Coordinator - Per Diem, Substance Abuse Disorder Professional, Substance Abuse Disorder Prof - Per Diem, Substance Abuse Disorder Prof Trainee, Substance Abuse Disorder Prof Trainee - Per Diem, Tech, Surgical Tech - Per Diem, Ultrasonographer, Ultrasonographer - Per Diem; excluding supervisors, confidential employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

EvergreenHealth Monroe Admissions Specialists employees in the bargaining unit described in finding of fact 4 have chosen

UNITED FOOD AND COMMERCIAL WORKERS LOCAL 3000

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 13th day of June, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 06/13/2024

DECISION 13875 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 138857-E-24

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