

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

CITY OF MOSES LAKE

CASE 138150-E-24

DECISION 13871 - PECB

CERTIFICATION
Self-Determination by Card Check

Tom Cash, Staff Representative, for the Washington State Council of County and City Employees.

Shannon Springer, Human Resources Director, for the City of Moses Lake.

FINDINGS OF FACT

1. The Washington State Council of County and City Employees filed a representation petition concerning the Community Development Department employees at the City of Moses Lake. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit represented by the union is described as follows:

The Employer hereby recognizes the Union as the exclusive bargaining agent for all full time and part-time Building Maintenance, Sewer, Stormwater, Fleet Management, Street and Water Division employees as well as the Parks Maintenance Foreman, Parks Maintenance Technicians and Parks Maintenance Workers, excluding supervisors, confidential employees, clerical employees and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

4. The existing bargaining unit represented by the Washington State Council of County and City Employees shall be modified to include the Community Development Department employees for a bargaining unit described as follows:

The employer hereby recognizes the union as the exclusive bargaining agent for all full time and part-time Building Maintenance, Sewer, Stormwater, Fleet Management, Street and Water Division, Community Development Department employees as well as the Parks Maintenance Foreman, Parks Maintenance Technicians, and Parks Maintenance Workers, excluding supervisors, confidential employees, clerical employees and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

City of Moses Lake Community Development Department employees in the bargaining unit described in finding of fact 4 have chosen

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 13th day of June, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 06/13/2024

DECISION 13871 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 138150-E-24

EMPLOYER: CITY OF MOSES LAKE

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