

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

FEDERAL WAY EDUCATION
ASSOCIATION EDUCATION SUPPORT
PROFESSIONALS

Involving certain employees of:

FEDERAL WAY SCHOOL DISTRICT

CASE 138003-E-23

DECISION 13854 - PECB

CERTIFICATION

Self-Determination by Card Check

Ariella Wagonfeld, Staff Attorney, Washington Education Association, for Federal Way Education Association Education Support Professionals.

Diane Ellis, Chief Human Resources Officer, for the Federal Way School District.

FINDINGS OF FACT

1. The Federal Way Education Association Education Support Professionals filed a representation petition concerning the Family Liaison employees at the Federal Way School District. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *Federal Way School District*, Decision 1660 (PECB, 1983), represented by the Federal Way Education Association Education Support Professionals is described as follows:

All full-time and regular part-time secretarial-clerical employees of the employer, excluding confidential employees, supervisors, and all other employees of the employer.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

4. The existing bargaining unit represented by the Federal Way Education Association Education Support Professionals shall be modified to include the Family Liaison employees for a bargaining unit described as follows:

All full-time and regular part-time secretarial-clerical employees and Family Liaisons of the employer, excluding confidential employees, supervisors, and all other employees of the employer.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Federal Way School District Family Liaison employees in the bargaining unit described in finding of fact 4 have chosen

FEDERAL WAY EDUCATION ASSOCIATION EDUCATION SUPPORT
PROFESSIONALS

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 28th day of May, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 05/28/2024

DECISION 13854 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 138003-E-23

EMPLOYER: FEDERAL WAY SCHOOL DISTRICT

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