

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

EVERETT HEALTH AND SAFETY
ASSOCIATION/WASHINGTON
EDUCATION ASSOCIATION

Involving certain employees of:

EVERETT SCHOOL DISTRICT

CASE 138810-E-24

DECISION 13851 - PECB

CERTIFICATION
Self-Determination by Card Check

Ariella Wagonfeld, Staff Attorney, for the Washington Education Association.

Chad Golden, Executive Director of Human Resources, for the Everett School District.

FINDINGS OF FACT

1. The Everett Health and Safety Association/Washington Education Association filed a representation petition concerning the Campus Security employees at the Everett School District. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit represented by the Everett Health and Safety Association/Washington Education Association is described as follows:

All full-time and regular part-time Registered Nurse and Licensed Practical Nurse employees of the Everett School District, excluding supervisors, confidential employees, and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

4. The existing bargaining unit represented by the Everett Health and Safety Association/Washington Education Association shall be modified to include the Campus Security employees for a bargaining unit described as follows:

All full-time and regular part-time Registered Nurse, Licensed Practical Nurse, and Campus Security employees of the Everett School District, excluding supervisors, confidential employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Everett School District Campus Security employees in the bargaining unit described in finding of fact 4 have chosen

EVERETT HEALTH AND SAFETY ASSOCIATION/WASHINGTON EDUCATION
ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 21st day of May, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 05/21/2024

DECISION 13851 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 138810-E-24

EMPLOYER: EVERETT SCHOOL DISTRICT

REP BY: CHAD GOLDEN
EVERETT SCHOOL DISTRICT
PO BOX 2098
EVERETT, WA 98213
cgolden@everettsd.org

PARTY 2: EVERETT HEALTH AND SAFETY ASSOCIATION/WEA

REP BY: ARIELLA WAGONFELD
WASHINGTON EDUCATION ASSOCIATION
32032 WEYERHAUSER WAY S
PO BOX 9100
FEDERAL WAY, WA 98063-9100
awagonfeld@washingtonea.org