

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS LOCAL 77

Involving certain employees of:

SNOHOMISH COUNTY PUD

CASE 137798-E-23

DECISION 13804 - PECB

CERTIFICATION

Self-Determination by Card Check

David Hannah, Attorney at Law, for the International Brotherhood of Electrical Workers Local 77.

John Haarlow, CEO/General Manager, for Snohomish County PUD.

FINDINGS OF FACT

1. The International Brotherhood of Electrical Workers Local 77 filed a representation petition concerning the Power Schedulers at the Public Utility District No. 1 of Snohomish County. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit appears to have been voluntarily recognized. If PERC were to describe the existing bargaining unit, it would be described as follows:

All nonsupervisory full-time and part-time employees of Public Utility District No. 1 of Snohomish County in the units and classifications identified in Article 9 of the Collective Bargaining Agreement as listed below:

Line, Substation, Service, Transportation, Meter, Maintenance, Warehouse, Energy Control, Generation, Communications, Crew Dispatch, Office Support, Mail and Reprographics, Meter Reading, Customer Accounting, Customer Service, Engineering, Water, Flagging, Energy Efficiency, excluding supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the International Brotherhood of Electrical Workers Local 77 shall be modified to include the Power Schedulers for a bargaining unit described as follows:

All nonsupervisory full-time and part-time employees of Public Utility District No. 1 of Snohomish County in the units and classifications identified in Article 9 of the Collective Bargaining Agreement as listed below:

Line, Substation, Service, Transportation, Meter, Maintenance, Warehouse, Energy Control, Generation, Communications, Crew Dispatch, Office Support, Mail and Reprographics, Meter Reading, Customer Accounting, Customer Service, Engineering, Water, Flagging, Energy Efficiency, Power Scheduling, excluding supervisors, confidential employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Public Utility District No. 1 of Snohomish County Power Schedulers employees in the bargaining unit described in finding of fact 4 have chosen

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 77

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 15th day of March, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 03/15/2024

DECISION 13804 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 137798-E-23

EMPLOYER: SNOHOMISH COUNTY PUD

REP BY: JOHN HAARLOW
SNOHOMISH COUNTY PUD
2320 CALIFORNIA ST
EVERETT, WA 98201
jahaarlow@snopud.com

PARTY 2: INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 77

REP BY: SARA LANGUS
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 77
19415 INTERNATIONAL BLVD
SEATAC, WA 98188
saralangus@ibew77.com

DAVID HANNAH
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 77
7025 W GRANDRIDGE BLVD STE A
KENNEWICK, WA 99336
davidhannah@ibew77.com