

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PUBLIC SCHOOL EMPLOYEES OF  
WASHINGTON

Involving certain employees of:

BREMERTON SCHOOL DISTRICT

CASE 138143-E-24

DECISION 13799 - PECB

CERTIFICATION

Self-Determination by Card Check

*Tania Maria Rosario*, Organizer, for the Public School Employees of Washington.

*Garth Steedman*, Assistant Superintendent, for the Bremerton School District.

FINDINGS OF FACT

1. The Public School Employees of Washington filed a representation petition concerning the Speech Language Pathology Assistants at the Bremerton School District. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *Bremerton School District*, Decision 13286 (PECB, 2021), represented by the Public School Employees of Washington is described as follows:

All full-time and regular part-time Paraeducator, Secretarial, Clerical, Accounting, Coordinator/Evaluator, Technician or Data Processing, Classified Nurse, and Health Service Technician employees in the Bremerton School District, excluding the Administrative Assistant/Specialists to the Superintendent's Office, the Finance and Operations Office, and the Human Resources Office, supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

4. The existing bargaining unit represented by the Public School Employees of Washington shall be modified to include the Speech Language Pathology Assistants for a bargaining unit described as follows:

All full-time and regular part-time Paraeducator, Secretarial, Clerical, Accounting, Coordinator/Evaluator, Technician or Data Processing, Classified Nurse, and Health Service Technician, and Speech Language Pathology Assistant employees in the Bremerton School District, excluding the Administrative Assistant/Specialists to the Superintendent's Office, the Finance and Operations Office, and the Human Resources Office, supervisors, confidential employees, and all other employees.

#### CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

#### CERTIFICATION

Bremerton School District Speech Language Pathology Assistants employees in the bargaining unit described in finding of fact 4 have chosen

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 11th day of March, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

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ISSUED ON 03/11/2024

DECISION 13799 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 138143-E-24

EMPLOYER: BREMERTON SCHOOL DISTRICT

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PARTY 2: PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

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