

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PASCO COMMANDING OFFICERS  
ASSOCIATION

Involving certain employees of:

CITY OF PASCO

CASE 137795-E-23

DECISION 13783 - PECB

CERTIFICATION

Self-Determination by Card Check

*Daniel E. Thenell*, Attorney at Law, Thenell Law Group, P.C., for the Pasco  
Commanding Officers Association.

*Sara Matzen*, Human Resources Director, for the City of Pasco.

FINDINGS OF FACT

1. The Pasco Commanding Officers Association filed a representation petition concerning the Police Lieutenant job class at the City of Pasco. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *City of Pasco*, Decision 13573 (PECB, 2022), represented by the Pasco Commanding Officers Association is described as follows:

All full-time and regular part-time Captains in the police department at the City of Pasco, excluding confidential employees, and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the Pasco Commanding Officers Association shall be modified to include the Police Lieutenant job class for a bargaining unit described as follows:

All full-time and regular part-time Captains and Lieutenants in the police department at the City of Pasco, excluding confidential employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

City of Pasco Police Lieutenant employees in the bargaining unit described in finding of fact 4 have chosen

PASCO COMMANDING OFFICERS ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 30th day of January, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

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ISSUED ON 01/30/2024

DECISION 13783 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 137795-E-23

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