City of Moses Lake, Decision 13608 (PECB, 2022)

### STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

Involving certain employees of:

CITY OF MOSES LAKE

CASE 135756-E-22

DECISION 13608 - PECB

INTERIM CERTIFICATION by Card Check

*Bill Keenan*, Director of Organizing, for the Washington State Council of County and City Employees.

*Colin R. Boyle*, Attorney at Law, Summit Law Group PLLC, for the City of Moses Lake.

# FINDINGS OF FACT

- 1. The Washington State Council of County and City Employees filed a representation petition concerning employees of the City of Moses Lake. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All full-time and regular part-time nonsupervisory Parks Maintenance Technicians and Parks Maintenance Workers employed by the City of Moses Lake, excluding confidential employees, supervisory employees, and all other employees.

- 3. PERC conducted an investigation conference where the parties disagreed about the eligibility of certain employees to be included in the bargaining unit. PERC determined that the eligibility issues would be resolved following the card check.
- 4. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The

tally of results was provided to the parties and the eligibility issues do not affect the outcome of the card check. No meritorious election objections were filed.

### CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

#### CERTIFICATION

1. The City of Moses Lake employees in the bargaining unit described in finding of fact 2 have chosen

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

2. This case is remanded for further proceedings on the eligibility issues described in finding of fact 3.

ISSUED at Olympia, Washington, this <u>27th</u> day of December, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



# **RECORD OF SERVICE**

ISSUED ON 12/27/2022

DECISION 13608-PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

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CASE 135756-E-22

EMPLOYER: CITY OF MOSES LAKE

REP BY: SHANNON SPRINGER CITY OF MOSES LAKE 401 S BALSAM ST MOSES LAKE, WA 98837 humanresources@cityofml.com

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- WSCCCE PARTY 2:
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