

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

GRANT COUNTY

and

TEAMSTERS LOCAL 760

For clarification of an existing bargaining unit.

CASE 137964-C-23

DECISION 13769 - PECB

ORDER AMENDING CERTIFICATION

Augustine Gallegos, Business Agent, for Teamsters Local 760.

Anthony F. Menke, Attorney at Law, Menke Jackson Beyer, LLP, for Grant County.

On November 9, 2023, Grant County (employer) and Teamsters Local 760 (union) jointly filed a unit clarification petition under WAC 391-35-085 asking that the agency amend an existing bargaining unit certification to reflect a change in job title of certain employees in the bargaining unit and a change of the location where those employees work. The union represents a bargaining unit of CDP Counselors and CDP Trainees that is currently described as “All full-time and regular part-time employees in the CDP Counselor I, CDP Counselor II, and CDP Counselor Trainee I, job classes employed by Grant County Integrated Services, excluding supervisory employees, confidential employees, and all other employees.” *Grant County*, Decision 12837 (PECB, 2018). During the course of representation, the employer changed the titles for employees in the CDP Counselor I, CDP Counselor II, and CDP Counselor Trainee I job classes. The employees in those job classes are now in the “SUD professional trainee, SUD professional 1 (AA), SUD professional 2 (BA), SUD professional 3 (MA), and SUD professional 4” job classes. The employer also changed the name of the location where the employees work from “Grant County Integrated Services” to “Grant County RENEW.” The parties jointly state that the petition does not alter the configuration of the bargaining unit and that no question concerning representation is raised by the petition.

WAC 391-35-085 provides a process for an organization to petition for an amendment to an existing certification, stating:

A party may file a petition to amend an existing certification to reflect a minor change in circumstances, such as a change of an employee organization's name or an employer's name, and the executive director may amend the certification if the amendment does not add or remove positions from the existing bargaining unit or change the bargaining unit's configuration and there is no question concerning representation.

Here, the parties' petition merely seeks to amend the existing certification to reflect changes to the CDP Counselors and CDP Trainees job class. The bargaining unit's structure has not been altered, and no question concerning representation exists. The joint request for amendment is granted.

ORDER

1. The bargaining unit represented by Teamsters Local 760 and described in *Grant County*, Decision 12837 (PECB, 2018) is amended to read as follows:

All full-time and regular part-time SUD professional trainee, SUD professional 1 (AA), SUD professional 2 (BA), SUD professional 3 (MA), and SUD professional 4 job classes employed by Grant County RENEW, excluding supervisors, confidential employees, and all other employees.

2. The amendment to the certification issued in this proceeding does not give rise to a new "certification bar" year under RCW 41.80.080 or WAC 391-25-030(3).

ISSUED at Olympia, Washington, this 3rd day of January, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director

This order will be the final order of the agency unless a notice of appeal is filed with the Commission under WAC 391-35-210.



RECORD OF SERVICE

ISSUED ON 01/03/2024

DECISION 13769 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 137964-C-23

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