

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS LOCAL 483

Involving certain employees of:

CITY OF TACOMA

CASE 137662-E-23

DECISION 13764 - PECB

CERTIFICATION  
Self-Determination by Card Check

*Byron Allen*, Business Manager, for the International Brotherhood of Electrical Workers Local 483.

*Dylan Carlson*, Senior Labor Relations Manager, for the City of Tacoma.

FINDINGS OF FACT

1. The International Brotherhood of Electrical Workers Local 483 filed a representation petition concerning the Telecommunications Engineers at the City of Tacoma. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *City of Tacoma*, Decision 13186 (PECB, 2020), represented by the International Brotherhood of Electrical Workers Local 483 is described as follows:

All employees of the City of Tacoma in the following job classes: Communications Systems Technician I, II, III; Communications Systems Technician – Apprentice; Craft Helper; Electrical Inspector; Electrical Meter & Relay Technician – Apprentice; Electrical Meter & Relay Technician; Advanced Electrical Meter & Relay Technician; Electrical Trainee; Electrical Worker; Electrical Worker - Tree/Fire/Signal; Electrician; Energy Services Representative; Facilities Maintenance Mechanic; Facilities Maintenance Mechanic – Lead; Fire Maintenance Electrician Apprentice; Fire Maintenance Electrician; Heating & Air Conditioner Maintenance Mechanic Supervisor; Hydro Project Electrician;

Hydro Project Electrician Apprentice; Hydro Project Mechanic; Hydro Project Mechanic Apprentice; Hydro Utility Worker; Hydro Utility Worker – Senior; Line Clearance Tree Trimmer; Line Clearance Tree Trimmer – Senior; Line Electrician; Line Electrician – Apprentice; Line Electrician – Senior; Line Equipment Operator; Signal & Street Light Electrician – Apprentice; Signal & Street Light Electrician; Signal & Street Light Electrician – Senior; System Power Dispatcher; Systems Operator Power Dispatcher Candidate; T&D Arborist; T&D Flagger; Tool & Equipment Room Coordinator; Utility Services Specialist; Wire Electrician; Wire Electrician – Apprentice; Wire Electrician – Senior; Wynoochee Project Maintenance Technician; Network Constructions Technician; and Telecommunications Utility Worker. Excluding confidential employees and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the International Brotherhood of Electrical Workers Local 483 shall be modified to include the Telecommunications Engineers for a bargaining unit described as follows:

All employees of the City of Tacoma in the following job classes: Communications Systems Technician I, II, III; Communications Systems Technician – Apprentice; Craft Helper; Electrical Inspector; Electrical Meter & Relay Technician – Apprentice; Electrical Meter & Relay Technician; Electrical Pre-Apprentice; Electrical Worker; Electrician; Electrician – Lead; Energy Services Representative; Facilities Maintenance Mechanic; Facilities Maintenance Mechanic – Lead; Fire Maintenance Electrician Apprentice; Fire Maintenance Electrician; Heating & Air Conditioner Maintenance Mechanic Supervisor; Hydro Project Electrician; Hydro Project Electrician Apprentice; Hydro Project Mechanic; Hydro Project Mechanic Apprentice; Hydro Utility Worker; Line Clearance Tree Trimmer; Line Clearance Tree Trimmer – Senior; Line Electrician; Line Electrician – Apprentice; Line Electrician – Senior; Line Equipment Operator; Signal & Street Light Electrician – Apprentice; Signal & Street Light Electrician; Signal & Street Light Electrician – Senior; Substation Operator – Senior; System Power Dispatcher; Systems Operator Power Dispatcher Candidate; T&D Arborist; T&D Flagger; Tool & Equipment Room Coordinator; Utility Services Specialist; Wire Electrician; Wire Electrician – Apprentice; Wire Electrician – Senior; Wynoochee Project Maintenance Technician; Network Constructions Technician; Telecommunications Utility Worker; Telecommunications Engineer; and

Telecommunications Engineer – Senior. Excluding confidential employees and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

City of Tacoma Telecommunications Engineer employees in the bargaining unit described in finding of fact 4 have chosen

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 483

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 28th day of December, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

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ISSUED ON 12/28/2023

DECISION 13764 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 137662-E-23

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