#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 137677-E-23

**TEAMSTERS LOCAL 117** 

**DECISION 13752 - PECB** 

Involving certain employees of:

INTERIM CERTIFICATION by Card Check

CITY OF ISSAQUAH

Eamon S. McCleery, Senior Staff Attorney, for Teamsters Local 117.

Lauren Knox, Human Resources Analyst, for the City of Issaquah.

## **FINDINGS OF FACT**

- 1. Teamsters Local 117 filed a representation petition concerning employees of the City of Issaquah. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All full-time employees of the City of Issaquah Police Department in the following job classifications: Jail Manager, 911 Supervisor, and Records Supervisor. Excluding, confidential employees, nonsupervisory employees, and all other employees.

- 3. PERC conducted an investigation conference where the parties disagreed about the eligibility of certain employees to be included in the bargaining unit. PERC determined that the eligibility issues would be resolved following the card check.
- 4. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties and the eligibility issues do not affect the outcome of the card check. No meritorious election objections were filed.

### CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

## **CERTIFICATION**

1. City of Issaquah employees in the bargaining unit described in finding of fact 2 have chosen

## **TEAMSTERS LOCAL 117**

as their representative for the purpose of collective bargaining with their employer.

2. This case is remanded for further proceedings on the eligibility issues described in finding of fact 3.

ISSUED at Olympia, Washington, this <u>14th</u> day of December, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

## ISSUED ON 12/14/2023

DECISION 13752 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 137677-E-23

**EMPLOYER:** 

CITY OF ISSAQUAH

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PARTY 2:

**TEAMSTERS LOCAL 117** 

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