STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

Involving certain employees of:

DEER PARK SCHOOL DISTRICT

CASE 137768-E-23

DECISION 13750 - PECB

CERTIFICATION
Self-Determination by Card Check

Kami Hoekema, Field Representative, for the Public School Employees of Washington.

Alexa Allman, Superintendent, for the Deer Park School District.

FINDINGS OF FACT

- 1. The Public School Employees of Washington filed a representation petition concerning the maintenance employees at Deer Park School District. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The existing bargaining unit, last certified in *Deer Park School District (PSE of Washington)*, Decision 7166 (PECB, 2000), represented by the Public School Employees of Washington is described as follows:

All full-time and regular part-time Cooks, Assistant Cooks, Bus Drivers, Custodians, and Mechanics of the Deer Park School District; excluding supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

4. The existing bargaining unit represented by the Public School Employees of Washington shall be modified to include the maintenance employees for a bargaining unit described as follows:

All full-time and regular part-time Cooks, Assistant Cooks, Bus Drivers, Custodians, Mechanics, Maintenance, and Grounds employees of the Deer Park School District; excluding supervisors, confidential employees, and all other employees.

CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Deer Park School District maintenance employees in the bargaining unit described in finding of fact 4 have chosen

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 6th day of December, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAELP. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 12/06/2023

DECISION 13750 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 137768-E-23

EMPLOYER: DEER PARK SCHOOL DISTRICT

REP BY: ALEXA ALLMAN

DEER PARK SCHOOL DISTRICT

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PARTY 2: PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

REP BY: KAMI HOEKEMA

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

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