

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON EDUCATION
ASSOCIATION

Involving certain employees of:

PULLMAN SCHOOL DISTRICT

CASE 136759-E-23

DECISION 13748 - PECB

CERTIFICATION
Self-Determination by Card Check

Shelby A. Hopkins, Attorney at Law, for the Washington Education Association.

Jason K. MacKay, Attorney at Law, Stevens Clay, PS, for the Pullman School District.

FINDINGS OF FACT

1. The Washington Education Association filed a representation petition concerning the classified central district office employees at the Pullman School District. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *Pullman School District, Decision 3589 (PECB, 1990)*, represented by the Washington Education Association is described as follows:

All full-time and regular part-time custodial employees in the Custodian, Lead I Custodian, and Lead II Custodian classifications at Pullman School District; excluding Head Custodian at Jr High School, Custodial Services Director, confidential employees, and all other employees of Pullman School District.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

4. The existing bargaining unit represented by the Washington Education Association shall be modified to include the classified central district office employees for a bargaining unit described as follows:

All full-time and regular part-time classified Central District Office employees and custodial employees at Pullman School District; excluding Custodial Services Director, supervisors, confidential employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Pullman School District classified central district office employees in the bargaining unit described in finding of fact 4 have chosen

WASHINGTON EDUCATION ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 6th day of December, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL F. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 12/06/2023

DECISION 13748 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 136759-E-23

EMPLOYER: PULLMAN SCHOOL DISTRICT

REP BY: BOB MAXWELL
PULLMAN SCHOOL DISTRICT
240 SE DEXTER ST
PULLMAN, WA 98163
rmaxwell@psd267.org

JASON K. MACKAY
STEVENS CLAY, PS
421 W RIVERSIDE AVE STE 1575
SPOKANE, WA 99201
jmackay@stevensclay.org

PARTY 2: WASHINGTON EDUCATION ASSOCIATION

REP BY: JULIAN QUINONEZ
WASHINGTON EDUCATION ASSOCIATION
230 E MONTGOMERY AVE
SPOKANE, WA 99207
jqquinonez@washingtonea.org

SHELBY A. HOPKINS
WASHINGTON EDUCATION ASSOCIATION
32032 WEYERHAEUSER WAY SO
PO BOX 9100
FEDERAL WAY, WA 98063-9100
shopkins@washingtonea.org