

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SERVICE EMPLOYEES INTERNATIONAL  
UNION LOCAL 925

Involving certain employees of:

UNVIERSITY OF WASHINGTON

CASE 136729-E-23

DECISION 13720 - PSRA

CERTIFICATION

Self-Determination by Card Check

*Kristen Sharp*, Higher Education Director, for Service Employees International Union Local 925.

*Jade Hersch*, Labor Relations Negotiator, for the University of Washington.

FINDINGS OF FACT

1. The Service Employees International Union Local 925 filed a representation petition concerning the Radiology Imaging Technologist 1 – Hall Health at the University of Washington. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *University of Washington*, Decision 13599 (PSRA, 2022), represented by the Service Employees International Union Local 925 is described as follows:

All permanent and nonpermanent nonsupervisory laboratory technical employees employed by the University of Washington in hospitals and clinics operated by the University of Washington, including the Occupational Therapists I, II, and III; Dietitians I and II; Social Workers I and II employed by the University of Washington in hospitals and clinics operated by the University of Washington at the University of Washington Medical Center; Optician Licensed – Dispensing working at the University of Washington Medical Center Harborview Campus “Eyes on James” center excluding confidential employees, supervisors, internal auditors, temporary employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the Service Employees International Union Local 925 shall be modified to include the Radiology Imaging Technologist - Hall Health for a bargaining unit described as follows:

All permanent and nonpermanent nonsupervisory laboratory technical employees employed by the University of Washington in hospitals and clinics operated by the University of Washington, including the Occupational Therapists I, II, and III; Dietitians I and II; Social Workers I and II employed by the University of Washington in hospitals and clinics operated by the University of Washington at the University of Washington Medical Center; Optician Licensed – Dispensing working at the University of Washington Medical Center Harborview Campus “Eyes on James” center; Imaging Technologist 1 working at Hall Health on the UW Seattle campus; excluding confidential employees, supervisors, internal auditors, temporary employees, and all other employees.

#### CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.80.070.
2. Representation proceedings were conducted in accordance with RCW 41.80.135 and chapter 391-25 WAC.

#### CERTIFICATION

University of Washington Radiology Imaging Technologist - Hall Health employees in the bargaining unit described in finding of fact 4 have chosen

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 29th day of September, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

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ISSUED ON 09/29/2023

DECISION 13720 - PSRA has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 136729-E-23

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