#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 136737-E-23

PROTEC17

**DECISION 13708 - PECB** 

Involving certain employees of:

CERTIFICATION
Self-Determination by Card Check

CITY OF SEATTLE

Zara Stevens, Organizer, for PROTEC17.

Richard Groff, Representative, for the City of Seattle.

### **FINDINGS OF FACT**

- 1. PROTEC17 filed a representation petition concerning the Senior Accountant in the Office of Arts & Culture at the City of Seattle. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The existing bargaining unit, last certified in *City of Seattle*, Decision 13541 (PECB, 2022), represented by PROTEC17 is described as follows:

All regular, probationary, and temporary employees in the Architect – Senior; Building Plans Examiner Supervisor; Civil Engineer, Senior; Civil Engineer, Supervisor; Civil Engineering Specialist, Senior; Civil Engineering Specialist, Supervisor; Contract Payments, Supervisor; Early Education Specialist, Senior; Economist, Senior; Electrical Engineer, Senior; Electrical Engineer, Supervisor; Electrical Engineering Specialist, Senior; Electrical Engineering Specialist, Supervisor; Electrical Power Systems Engineer; Electrical Power Systems Engineer, Principal – Premium; Electrical Power Systems Engineer – Premium; Electrical Power Systems Engineer, Principal – Premium Merit; Electrical Power Systems Engineer – Merit; Electrical Power Systems Engineer – Premium Merit; Electrical Service Engineer; Geo-Technical Engineer; Landscape Architect, Senior; Mapping Supervisor; Materials Engineer,

Senior; Materials/GeoTechnical Engineering, Supervisor; Mechanical Engineer, Senior; Mechanical Engineer, Supervisor; Mechanical Plans Engineer, Senior; Mechanical Plans Engineer, Supervisor; Permit Process Leader; Power Analyst, Senior; Power Resource Engineer, Senior; Structural Plans Engineer, Senior; Structural Plans Engineer, Supervisor; Surveyor, Chief; Training & Education Coordinator, Senior; Transportation Planner Senior; and Victim Advocate Supervisor job classes working for the City of Seattle; excluding confidential employees and all other employees.

- 3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
- 4. The existing bargaining unit represented by the PROTEC17 shall be modified to include the Senior Accountant in the Office of Arts & Culture for a bargaining unit described as follows:

All regular, probationary, and temporary employees in the Senior Accountant (Office of Arts & Culture); Architect – Senior; Building Plans Examiner Supervisor; Civil Engineer, Senior; Civil Engineer, Supervisor; Civil Engineering Specialist, Senior; Civil Engineering Specialist, Supervisor; Contract Payments, Supervisor; Early Education Specialist, Senior; Economist, Senior; Electrical Engineer, Senior; Electrical Engineer, Supervisor; Electrical Engineering Specialist, Senior; Electrical Engineering Specialist, Supervisor; Electrical Power Systems Engineer; Electrical Power Systems Engineer, Principal; Electrical Power Systems Engineer, Principal – Premium; Electrical Power Systems Engineer – Premium; Electrical Power Systems Engineer, Principal – Merit; Electrical Power Systems Engineer, Principal – Premium Merit; Electrical Power Systems Engineer – Merit; Electrical Power Systems Engineer – Premium Merit; Electrical Service Engineer; Geo-Technical Engineer; Landscape Architect, Senior; Mapping Supervisor; Materials Engineer, Senior; Materials/GeoTechnical Engineering, Supervisor; Mechanical Engineer, Senior; Mechanical Engineer, Supervisor; Mechanical Plans Engineer, Senior; Mechanical Plans Engineer, Supervisor; Permit Process Leader; Power Analyst, Senior; Power Resource Engineer, Senior; Structural Plans Engineer, Senior; Structural Plans Engineer, Supervisor; Surveyor, Chief; Training & Education Coordinator, Senior; Transportation Planner Senior; and Victim Advocate Supervisor job classes working for the City of Seattle; excluding confidential employees and all other employees.

## **CONCLUSIONS OF LAW**

- 1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

#### **CERTIFICATION**

City of Seattle Senior Accountant in the Office of Arts & Culture employees in the bargaining unit described in finding of fact 4 have chosen

#### PROTEC17

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 29th day of August, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

# ISSUED ON 08/29/2023

DECISION 13708 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 136737-E-23

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PARTY 2: PROTEC17

REP BY: ZARA STEVENS

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