

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

WASHINGTON STATE DEPARTMENT OF
CORRECTIONS

CASE 136368-E-23

DECISION 13684 - PSRA

CERTIFICATION

Self-Determination by Card Check

Eamon S. McCleery, Senior Staff Attorney, for Teamsters Local 117.

Siobhan Murphy, Labor Negotiator, Washington State Office of Financial Management, for the Washington State Department of Corrections.

FINDINGS OF FACT

1. Teamsters Local 117 filed a representation petition concerning the Administrative Assistant 3s (AA3) who provide director administrative support to Associate Superintendents at the Washington State Department of Corrections. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *Washington State Department of Corrections*, Decision 13673 (PSRA, 2022), represented by Teamsters Local 117 is described as follows:

All nonsupervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the Teamsters Local 117 shall be modified to include the Administrative Assistant 3s (AA3) who provide director administrative support to Associate Superintendents for a bargaining unit described as follows:

All nonsupervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.80.070.
2. Representation proceedings were conducted in accordance with RCW 41.80.135 and chapter 391-25 WAC.

CERTIFICATION

Washington State Department of Corrections Administrative Assistant 3s (AA3) who provide director administrative support to Associate Superintendents employees in the bargaining unit described in finding of fact 4 have chosen

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 30th day of June, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 06/30/2023

DECISION 13684 - PSRA has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 136368-E-23

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