

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS LOCAL 483

Involving certain employees of:

CITY OF TACOMA

CASE 136739-E-23

DECISION 13703 - PECB

CERTIFICATION

Self-Determination by Card Check

Byron Allen, Assistant Business Manager, for International Brotherhood of Electrical Workers Local 483.

Dylan Carlson, Senior Labor Relations Manager, for the City of Tacoma.

FINDINGS OF FACT

1. The International Brotherhood of Electrical Workers Local 483 filed a representation petition concerning the Hydro Parks Supervisor and Hydro Parks Supervisor, Assistant at the City of Tacoma. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *City of Tacoma*, Decision 13569 (PECB, 2022), represented by the International Brotherhood of Electrical Workers Local 483 is described as follows:

All full-time and regular part-time employees working at the City of Tacoma in the following job classes: Customer Accounts Supervisor, Fire Electrical Maintenance Supervisor, Traffic Field Operations Supervisor, Biosolids Supervisor, Solid Waste Collection Supervisor, and Warehouse Supervisor; excluding: confidential employees and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

4. The existing bargaining unit represented by the International Brotherhood of Electrical Workers Local 483 shall be modified to include the Hydro Parks Supervisor and Hydro Parks Supervisor, Assistant for a bargaining unit described as follows:

All full-time and regular part-time employees working at the City of Tacoma in the following job classes: Customer Accounts Supervisor, Fire Electrical Maintenance Supervisor, Hydro Parks Supervisor, Assistant Hydro Parks Supervisor, Traffic Field Operations Supervisor, Biosolids Supervisor, Solid Waste Collection Supervisor, and Warehouse Supervisor; excluding: confidential employees and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

City of Tacoma Hydro Parks Supervisor and Hydro Parks Supervisor, Assistant employees in the bargaining unit described in finding of fact 4 have chosen

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 483

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 2nd day of August, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 08/02/2023

DECISION 13703 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 136739-E-23

EMPLOYER: CITY OF TACOMA

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