

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

OFFICE AND PROFESSIONAL
EMPLOYEES INTERNATIONAL UNION
LOCAL 11

Involving certain employees of:

AREA AGENCY ON AGING AND
DISABILITIES OF SOUTHWEST
WASHINGTON

CASE 136685-E-23

DECISION 13696 - PECB

CERTIFICATION

Self-Determination by Card Check

Cheyenne Russell, Union Representative, for the Office and Professional Employees International Union Local 11.

Shari Moore, Human Resources Manager, for the Area Agency on Aging and Disabilities of Southwest Washington.

FINDINGS OF FACT

1. The Office and Professional Employees International Union Local 11 filed a representation petition concerning the Resource Specialists at the Area Agency on Aging and Disabilities of Southwest Washington. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit represented by the Office and Professional Employees International Union Local 11 is described as follows:

All full-time and regular part-time Case Managers and Case Aids employed by the Council of Government – Area Agency on Aging & Disabilities of Southwest Washington at its Vancouver facility, excluding supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the Office and Professional Employees International Union Local 11 shall be modified to include the Resource Specialists for a bargaining unit described as follows:

All full-time and regular part-time Case Managers, Case Aids, and Resource Specialists employed by the Council of Government – Area Agency on Aging & Disabilities of Southwest Washington at its Vancouver facility, excluding supervisors, confidential employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Area Agency on Aging and Disabilities of Southwest Washington Resource Specialist employees in the bargaining unit described in finding of fact 4 have chosen

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 11

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 21st day of July, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 07/21/2023

DECISION 13696 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 136685-E-23

EMPLOYER: AREA AGENCY ON AGING AND DISABILITIES OF SOUTHWEST WASHINGTON

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PARTY 2: OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 11

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