

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF STATE
EMPLOYEES

Involving certain employees of:

SOUTH PUGET SOUND COMMUNITY
COLLEGE

CASE 136315-E-23

DECISION 13683 - PECB

CERTIFICATION

Self-Determination by Card Check

Herb Harris, Manager of PERC Activities, for Washington Federation of State Employees.

J. Shawn Horlacher, Assistant Attorney General, Attorney General Robert W. Ferguson, for South Puget Sound Community College.

FINDINGS OF FACT

1. The Washington Federation of State Employees filed a representation petition concerning the Learning Support Services Administrators at the South Puget Sound Community College. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *South Puget Sound Community College*, Decision 13231 (PECB, 2020), represented by the Washington Federation of State Employees is described as follows:

All full-time and regular part-time nonsupervisory employees who are exempt from chapter 41.06 RCW who are in the Advising Department and the Learning Support Services Administrators employed by South Puget Sound Community College (Community College District 24), excluding faculty, confidential employees, supervisors, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the Washington Federation of State Employees shall be modified to include the Learning Support Services Administrators for a bargaining unit described as follows:

All full-time and regular part-time nonsupervisory employees who are exempt from chapter 41.06 RCW who are employed by South Puget Sound Community College (Community College District 24) in the Advising Department and the Learning Support Services Administrators, excluding faculty, confidential employees, supervisors, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

South Puget Sound Community College Learning Support Services Administrators employees in the bargaining unit described in finding of fact 4 have chosen

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 30th day of June, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 06/30/2023

DECISION 13683 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 136315-E-23

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