#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 2024

Involving certain employees of:

SOUTH KING FIRE & RESCUE

CASE 136271-E-23

**DECISION 13677 - PECB** 

CERTIFICATION
Self-Determination by Card Check

Ryan Herrera, Vice President, for the International Association of Fire Fighters Local 2024.

David Mataftin, Fire Chief, for the South King Fire & Rescue.

## **FINDINGS OF FACT**

- 1. The International Association of Fire Fighters Local 2024 (IAFF Local 2024) filed a representation petition concerning the Fire & Life Safety Inspectors at the South King Fire & Rescue. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The existing bargaining unit, last certified in *South King Fire & Rescue*, Decision 13641 (PECB, 2023), represented by the International Association of Fire Fighters Local 2024 (IAFF Local 2024) is described as follows:
  - All full-time and regular part-time Fleet and Facilities Maintenance employees, Fire Plans Examiners, the Prevention Division's Administrative Assistant, and Social Workers, at South King Fire & Rescue, excluding supervisors, confidential employees, and all other employees.
- 3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

4. The existing bargaining unit represented by the International Association of Fire Fighters Local 2024 (IAFF Local 2024) shall be modified to include the Fire & Life Safety Inspectors for a bargaining unit described as follows:

All full-time and regular part-time Fleet and Facilities Maintenance employees, Fire Plans Examiners, the Prevention Division's Administrative Assistant, Social Workers, and Fire & Life Safety Inspectors at South King Fire & Rescue, excluding supervisors, confidential employees, and all other employees.

## CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

## <u>CERTIFICATION</u>

South King Fire & Rescue Fire & Life Safety Inspectors employees in the bargaining unit described in finding of fact 4 have chosen

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 2024 (IAFF LOCAL 2024)

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 21st day of June, 2023.

PUBLIC EMPLOXMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

# ISSUED ON 06/21/2023

DECISION 13677 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 136271-E-23

EMPLOYER:

**SOUTH KING FIRE & RESCUE** 

REP BY:

**DAVID MATAFTIN** 

**SOUTH KING FIRE & RESCUE** 

31617 1ST AVE S

FEDERAL WAY, WA 98003

dave.mataftin@southkingfire.org

PARTY 2:

IAFF LOCAL 2024

REP BY:

DEAN BASTIN IAFF LOCAL 2024 31617 1ST AVE S

FEDERAL WAY, WA 98003

pres@iaff2024.org

RYAN HERRERA IAFF LOCAL 2024 13617 1ST AVE S

FEDERAL WAY, WA 98003 vicepresident2@iaff2024.org