

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

UNITED FOOD AND COMMERCIAL
WORKERS 3000,

Involving certain employees of:

CASCADE VALLEY HOSPITAL
(SNOHOMISH PUBLIC HOSPITAL
DISTRICT 3)

CASE 136378-E-23

DECISION 13669 - PECB

CERTIFICATION
by Card Check

Indira Trejo, Campaigns Director, for the United Food and Commercial Workers 3000.

Michael Brunet, Attorney at Law, Foster Garvey PC, for the Cascade Valley Hospital.

FINDINGS OF FACT

1. The United Food and Commercial Workers 3000 filed a representation petition concerning employees of the Cascade Valley Hospital (Snohomish Public Hospital District 3). The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time, regular part-time, and on-call employees in the following job classifications: Administrative Assistant, Unit Assistant, Certified Nursing Assistant, Surgical Technologist, Surgical Services Assistant, Anesthesia Technician, Sterile Processing Department Technician, Lab Assistant, Medical Lab Tech, Medical Technologist ASCP, CS Technician, Ultrasonographer, Echocardiographer, Radiology Technologist, Nuclear Medicine Technologist, Pharmacy Technician, Respiratory Therapist Registered, Respiratory Therapist – Vascular Access Specialist, Emergency Department Technician, Patient Services Coordinator, Food Service

Worker, Nutrition Aide, Cook, Dietician, Kitchen Assistant, Buyer, Buyer – OR, Maintenance Engineer, Patient Registration Specialist, Certified Coder, HIM Specialist, Security Officer, Environmental Services Technician MSW/Case Manager, and Advanced Training Technologist working at Cascade Valley Hospital (Snohomish Public Hospital District 3), excluding managers, supervisors, confidential employees, all other professional employees, temporary employees, financial employees, business office employees, information technology employees, clinic employees, employees in other bargaining units, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

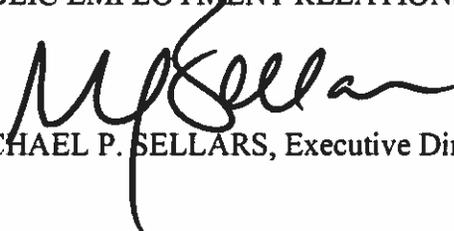
Cascade Valley Hospital (Snohomish Public Hospital District 3) employees in the bargaining unit described in finding of fact 2 have chosen

UNITED FOOD AND COMMERCIAL WORKERS 3000

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 1st day of June, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 06/01/2023

DECISION 13669 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 136378-E-23

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PARTY 2: UFCW 3000

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