STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

YAKIMA COUNTY SHERIFF'S OFFICE NON-COMMISSIONED EMPLOYEES' GUILD.

Involving certain employees of:

YAKIMA COUNTY

CASE 136220-E-23

DECISION 13656 - PECB

CERTIFICATION by Card Check

Daniel E. Thenell, Attorney at Law, Thenell Law Group, P.C., for the Yakima County Sheriff's Office Non-Commissioned Employees' Guild.

Anthony F. Menke, Attorney at Law, Menke Jackson Beyer, LLP, for Yakima County.

FINDINGS OF FACT

- 1. The Yakima County Sheriff's Office Non-Commissioned Employees' Guild filed a representation petition concerning employees of the Yakima County. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All regular full-time and regular part-time employees of the Yakima County Sheriff's Department, excluding the Sheriff, the Sheriff's Confidential Secretary, unclassified civil service appointees; all fully commissioned uniformed Deputy Sheriffs; Sergeants, and Lieutenants as defined in RCW 41.26.030; all Security Officers, Security Supervisors, Sergeants, and Lieutenants.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

Yakima County employees in the bargaining unit described in finding of fact 2 have chosen

YAKIMA COUNTY SHERIFF'S OFFICE NON-COMMISSIONED EMPLOYEES' GUILD

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 19th day of April, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 04/19/2023

DECISION 13656 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 136220-E-23

EMPLOYER:

YAKIMA COUNTY

REP BY:

ANTHONY F. MENKE

MENKE JACKSON BEYER, LLP

807 N 39TH AVE

YAKIMA, WA 98902-6389

tmenke@mjbe.com

ROBERT UDELL YAKIMA COUNTY 1822 S 1ST ST **YAKIMA, WA 98903**

robert.udell@co.yakima.wa.us

PARTY 2:

YAKIMA COUNTY SHERIFF'S OFFICE NON COMMISSIONED EMPLOYEES' GUILD

REP BY:

DANIEL E. THENELL

THENELL LAW GROUP, P.C. 12909 SW 68TH PKWY STE 290

PORTLAND, OR 97223 dan@thenelllawgroup.com