

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

GUILD OF PACIFIC NORTHWEST
EMPLOYEES

Involving certain employees of:

SAN JUAN COUNTY

CASE 135972-E-22

DECISION 13655 - PECB

INTERIM CERTIFICATION
by Election

Dean Tharp, Staff Representative, for the Guild of Pacific Northwest Employees.

Ed Stemler, General Counsel, for the Washington State Council of County and City Employees.

Rodney B. Younker, Attorney at Law, Summit Law Group PLLC, for San Juan County.

FINDINGS OF FACT

1. The Guild of Pacific Northwest Employees filed a representation petition concerning employees of San Juan County. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest.
2. The Washington State Council of County and City Employees is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. The bargaining unit is described as follows:

All full-time and regular part-time nonsupervisory employees of San Juan County in the following departments: Assessor, Auditor, Clerk, Community Development (excluding Fire Marshall), County Manager (excluding Communications Coordinators, Management Analysts, and Public Records), District Court (excluding Bailiffs and Probation Officers), Environmental Stewardship, Facilities, Fleet Services, Health & Community Services,

Information Services (excluding Information Services Programmer), Juvenile Court, Land Bank, Parks and Fair, Prosecutor (excluding Assistants to the Public Attorneys and Deputy Prosecutors), Public Works (excluding Engineers), Sheriff, Treasurer, WSU Extension. Excluding supervisors, confidential employees, elected officials, uniformed employees, employees in other bargaining units, and all other employees.

4. PERC conducted an investigation conference where the parties disagreed about the eligibility of certain employees to be included in the bargaining unit. PERC determined that the eligibility issues would be resolved following the election.
5. PERC conducted election proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties and the eligibility issues do not affect the outcome of the election. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.070 and chapter 391-25 WAC.

CERTIFICATION

1. San Juan County employees in the bargaining unit described in finding of fact 3 have chosen

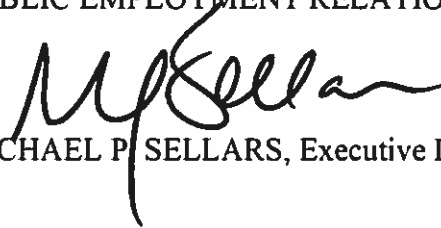
WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

2. This case is remanded for further proceedings on the eligibility issues described in finding of fact 4.

ISSUED at Olympia, Washington, this 19th day of April, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", written over the printed name below.

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 04/19/2023

DECISION 13655 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

A handwritten signature in blue ink, appearing to read "Debbie Bates", is written over a light blue horizontal line.

BY: DEBBIE BATES

CASE 135972-E-22

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