

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS LOCAL 2024

Involving certain employees of:

SOUTH KING FIRE & RESCUE

CASE 135080-E-22

DECISION 13641 - PECB

CERTIFICATION

Self-Determination by Card Check

Julian J. Gonzalez and Danielle Franco-Malone, Attorneys at Law, Barnard Iglitzin & Lavitt LLP, for the International Association of Fire Fighters Local 2024.

Paul E. Smith, Attorney at Law, Perkins Coie LLP, for South King Fire & Rescue.

FINDINGS OF FACT

1. The International Association of Fire Fighters Local 2024 (IAFF Local 2024) filed a representation petition concerning the Social Workers at South King Fire & Rescue. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *South King Fire & Rescue*, Decision 13345-A (PECB, 2021), represented by IAFF Local 2024 is described as follows:

All full-time and regular part-time Apparatus Mechanics, Fire Plans Examiners, the Prevention Division's Administrative Assistant, and Facilities Maintenance employees at South King Fire & Rescue, excluding supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by IAFF Local 2024 shall be modified to include the Social Workers for a bargaining unit described as follows:

All full-time and regular part-time Fleet and Facilities Maintenance employees, Fire Plans Examiners, the Prevention Division's Administrative Assistant, and Social Workers, at South King Fire & Rescue, excluding supervisors, confidential employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

South King Fire & Rescue Social Workers employees in the bargaining unit described in finding of fact 4 have chosen

International Association of Fire Fighters Local 2024

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 9th day of March, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 03/09/2023

DECISION 13641 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 135080-E-22

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