STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

UW RESEARCHERS UNITED/ INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA LOCAL UNION 4121

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 134711-E-21

DECISION 13519-C - PECB

FINAL CERTIFICATION

Jacob Metzger and Amy Bowles, Attorneys at Law, Douglas Drachler McKee & Gilbrough LLP, for UW Researchers United/UAW Local 4121.

Jennifer K. Schubert, Assistant Attorney General, Attorney General Robert K. Ferguson, for the University of Washington.

On December 20, 2021, UW Researchers United/UAW 4121 filed a petition to represent certain employees of the University of Washington. After an investigation, the Public Employment Relations Commission (PERC) determined that an election could be conducted and reserved the eligibility challenges for a subsequent determination. The tally indicated that the UW Researchers United/UAW 4121 was entitled to certification and the eligibility issues did not affect the outcome of the election. PERC issued an interim certification in *University of Washington*, Decision 13519 (PECB, 2022) and conducted further proceedings to resolve the eligibility challenges.

After hearing, the Executive Director determined that certain challenged positions should be included and excluded in the bargaining unit. *University of Washington*, Decision 13519-A (PECB, 2022) and *University of Washington*, Decision 13519-B (PECB, 2022). Neither party appealed the Executive Director's decisions.

Subsequently, the parties resolved their remaining differences without the need of additional hearing dates. PERC has reviewed the parties' resolution and determined that the resulting bargaining unit is appropriate under the statute. No further proceedings are necessary.

ORDER

1. The interim certification will stand as the final certification in this representation proceeding for the bargaining unit described as follows:

All full-time and regular part-time employees of the University of Washington in the following job classes: Research Scientist/Engineer – Assistant; Research Scientist/Engineer – 1; Research Scientist/Engineer – 2; Research Scientist/Engineer – 3; Research Scientist/Engineer – 4; excluding confidential employees, supervisors, managers as defined by RCW 41.56.021(1)(b), employees covered by chapter 41.80 RCW, employees covered by chapter 41.76 RCW, and all other employees.

2. The above-captioned matter is CLOSED.

ISSUED at Olympia, Washington, this <u>8th</u> day of February, 2023.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 02/08/2023

DECISION 13519-C - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 134711-E-21

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