

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PUBLIC SCHOOL EMPLOYEES OF  
WASHINGTON

Involving certain employees of:

NORTH MASON SCHOOL DISTRICT

CASE 135932-E-22

DECISION 13604 - PECB

CERTIFICATION

Self-Determination by Card Check

*Elyse B. Maffeo*, General Counsel, for the Public School Employees of Washington.

*Dana Rosenbach*, Superintendent, for the North Mason School District.

FINDINGS OF FACT

1. The Public School Employees of Washington filed a representation petition concerning the Security Guards at the North Mason School District. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit, last certified in *North Mason School District, Decision 3155* (PECB, 1989), represented by the Public School Employees of Washington is described as follows:

All full-time and regular part-time employees in the following positions: Office Coordinator; High School Registrar; Secretary 1; Clerk-Typist; Maintenance; Maintenance/Grounds; Maintenance Support; Custodian Lead; Custodian; Central Kitchen Head Cook; Lead Baker/Cook; Head Cook/Baker/Cashier/Delivery; Food Service Helper; Paraeducator; Library Technician; Paraeducator-ELL Interpreter; COTA/Certified SLP AIDE; Activity Assistant; Interpreter – Deaf; Compliance Specialist; Technology Specialist; Technician; Student Data Coordinator; Window Systems Administrator; Accounts Payable Specialist; Grants Coordinator; Payroll & Benefits Technician; Accounting Technician; and Readiness to Learn Coordinator at North Mason School District, excluding Secretary to the

Superintendent – Personnel, Secretary to the Superintendent, Payroll Officer, supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.
4. The existing bargaining unit represented by the Public School Employees of Washington shall be modified to include the Security Guards for a bargaining unit described as follows:

All full-time and regular part-time employees in the following positions: Office Coordinator; High School Registrar; Secretary 1; Clerk-Typist; Maintenance; Maintenance/Grounds; Maintenance Support; Custodian Lead; Custodian; Central Kitchen Head Cook; Lead Baker/Cook; Head Cook/Baker/Cashier/Delivery; Food Service Helper; Paraeducator; Library Technician; Paraeducator-ELL Interpreter; COTA/Certified SLP AIDE; Activity Assistant; Interpreter – Deaf; Compliance Specialist; Technology Specialist; Technician; Student Data Coordinator; Window Systems Administrator; Accounts Payable Specialist; Grants Coordinator; Payroll & Benefits Technician; Accounting Technician; Readiness to Learn Coordinator; and Security Guards at North Mason School District, excluding Secretary to the Superintendent – Personnel, Secretary to the Superintendent, Payroll Officer, supervisors, confidential employees, and all other employees.

#### CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

North Mason School District Security Guards in the bargaining unit described in finding of fact 4 have chosen

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 8th day of December, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", is written over the printed name.

MICHAEL P. SELLARS, Executive Director



# RECORD OF SERVICE

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ISSUED ON 12/08/2022

DECISION 13604 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 135932-E-22

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