STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 135919-E-22

NORTHSHORE CUSTODIANS GROUP

DECISION 13598 - PECB

Involving certain employees of:

CERTIFICATION by Election

NORTHSHORE SCHOOL DISTRICT

Diana Clapper, for the Northshore Custodians Group.

Abel Ghirmai, Director of Human Resources, for the Northshore School District.

FINDINGS OF FACT

- 1. The Northshore Custodians Group filed a representation petition concerning employees of the Northshore School District. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All full-time and regular part-time custodial employees of the employer, excluding supervisors, student maintenance employees, confidential employees, and all other employees of the employer.

3. PERC conducted election proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.

2. Representation proceedings were conducted in accordance with RCW 41.56.070 and chapter 391-25 WAC.

CERTIFICATION

Northshore School District employees in the bargaining unit described in finding of fact 2 have chosen

NORTHSHORE CUSTODIANS GROUP

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 18th day of November, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 11/18/2022

DECISION 13598 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 135919-E-22

EMPLOYER: NORTHSHORE SCHOOL DISTRICT

REP BY: ABEL GHIRMAI

NORTHSHORE SCHOOL DISTRICT 3330 MONTE VILLA PARKWAY

BOTHELL, WA 98021 aghirmai@nsd.org

PARTY 2: NORTHSHORE CUSTODIANS GROUP

REP BY: DIANA CLAPPER

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