#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 135771-E-22

**TEAMSTERS LOCAL 231** 

DECISION 13587 - PECB

Involving certain employees of:

CERTIFICATION by Card Check

PUBLIC UTILITY DISTRICT 1 OF SKAGIT COUNTY

Kelsey Copps, Organizer and Business Representative, for Teamsters Local 231.

*Kathy White*, Human Resources Manager, for the Public Utility District 1 of Skagit County.

#### FINDINGS OF FACT

- 1. Teamsters Local 231 filed a representation petition concerning employees of the Public Utility District 1 of Skagit County. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
- 2. The bargaining unit is described as follows:

All full-time and regular part-time nonsupervisory Customer Service Representatives and Billing Clerks employed by the Public Utility District 1 of Skagit County, excluding confidential employees, supervisory employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

# **CONCLUSIONS OF LAW**

- 1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
- 2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

# **CERTIFICATION**

Public Utility District 1 of Skagit County employees in the bargaining unit described in finding of fact 2 have chosen

### **TEAMSTERS LOCAL 231**

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this <u>1st</u> day of November, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. **\$**ELLARS, Executive Director



# RECORD OF SERVICE

# ISSUED ON 11/01/2022

DECISION 13587 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 135771-E-22

EMPLOYER: PUBLIC UTILITY DISTRICT 1 OF SKAGIT COUNTY

REP BY: KATHY WHITE

PUBLIC UTILITY DISTRICT 1 OF SKAGIT COUNTY

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MOUNT VERNON, WA 98273

white@skagitpud.org

PARTY 2: TEAMSTERS LOCAL 231

REP BY: KELSEY COPPS

TEAMSTERS LOCAL 231

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